



**बामर लॉरी एण्ड कं. लिमिटेड**  
(भारत सरकार का एक प्रतिष्ठान)  
**Balmer Lawrie & Co. Ltd**  
(A Government of India Enterprise)

BL/HR-SR/ICC/2019  
February 22, 2019

मानव संसाधन प्रभाग - दक्षिणी क्षेत्र  
मनली, चेन्नै - 600 068. (भारत)  
फोन : 91 - 044 - 2594 6500  
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Manali, Chennai - 600 068. (India)  
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CIN : L15492WB1924GOI004835

### Notice

In compliance with The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee for Bangalore in Southern Region is reconstituted as follows:-

1	Smt Sita Venkatesh	Logistics Services	Presiding Officer
2	Shri Arpan Choudhury	Logistics Services	Member
3	Ms Sarmistha Das	Travel & Vacations	Member
4	Smt M Regi	Sr. Exec, Helpage India	NGO Member

Any woman employee aggrieved of a misconduct falling in the category of "Sexual Harassment" may, herself, or through a representative, make a complaint to any member of the Committee as constituted above. In case the complaint is made to an officer of the Company, it shall be forwarded to the Committee. The Committee is obliged to enquire into the complaint and submit a report to the Administrative Head of the Location, who will initiate appropriate action.

This is for the information of all concerned.

For Balmer Lawrie & Co Ltd

*R M Uthayaraja*

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COO (LC)

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