



SINCE 1887

बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक प्रतिष्ठान)
Balmer Lawrie & Co. Ltd
(A Government of India Enterprise)

मानव संसाधन प्रभाग - दक्षिणी क्षेत्र
मनली, चेन्नै - 600 068. (भारत)
फोन : 91 - 044 - 2594 6500
फैक्स : 91 - 044 - 2594 6539
इमेल : hr.chennai@balmerlawrie.com

Human Resource Dept. - Southern Region
Manali, Chennai - 600 068. (India)
Phone: 91 - 044 - 2594 6500
Fax : 91 - 044 - 2594 6539
Email : hr.chennai@balmerlawrie.com
CIN : L15492WB1924GOI004835

BL/HR-SR/ICC/2019
January 23, 2019

Notice

In compliance with The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee for Chennai is constituted as follows:-

S.No	Name	SBU	Member Details
1	Smt Kavita Bhavsar	Company Secretary	Presiding Officer
2	Smt Vaishnavi Bubesh	Associate Services	Member
3	Shri Pradeep Menon	Industrial Packaging	Member
4	Smt M Regi	Sr. Exe. Helpage India	NGO Member

Any woman employee aggrieved of a misconduct falling in the category of "Sexual Harassment" may, herself, or through a representative, make a complaint to any member of the Committee as constituted above. In case the complaint is made to an officer of the Company, it shall be forwarded to the Committee. The Committee is obliged to enquire into the complaint and submit a report to the Administrative Head of the Location, who will initiate appropriate action.

This is for the information of all concerned.

For Balmer Lawrie & Co Ltd

R. M. Uthayaraja

R M Uthayaraja
COO (LC)

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पंजीकृत कार्यालय : 21, नेताजी सुभाष रोड, कोलकता-700 001. (भारत)
Registered Office : 21, Netaji Subhas Road, Kolkata - 700 001. (India)
Website : www.balmerlawrie.com