



**बामर लॉरी एण्ड कं. लिमिटेड**  
(भारत सरकार का एक उद्यम)  
**Balmer Lawrie & Co. Ltd**  
(A Government of India Enterprise)

मानव संसाधन प्रभाग - दक्षिणी क्षेत्र  
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CIN : L15492WB1924GOI004835

BL/HR-SR/ICC/2020  
October 27, 2020

### Notice

In compliance with The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committee for Bangalore in Southern Region is constituted as follows:-

S.No	Name	SBU	Member Details
1	Ms. H Pushkala	Logistics	Presiding Officer
2	Mr. Arpan Choudhury	Logistics	Member
3	Ms. G D Sulekha	Travel & Vacations	Member
4	Ms. M Regi	Sr. Exe. Helpage India	NGO Member

Any woman employee aggrieved of a misconduct falling in the category of "Sexual Harassment" may, herself, or through a representative, make a complaint to any member of the Committee as constituted above. In case the complaint is made to an officer of the Company, it shall be forwarded to the Committee. The Committee is obliged to enquire into the complaint and submit a report to the Administrative Head of the Location, who will initiate appropriate action.

This is for the information of all concerned.

For Balmer Lawrie & Co Ltd

*R.M. Uthayaraja*  
R M Uthayaraja  
COO (LC)  
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