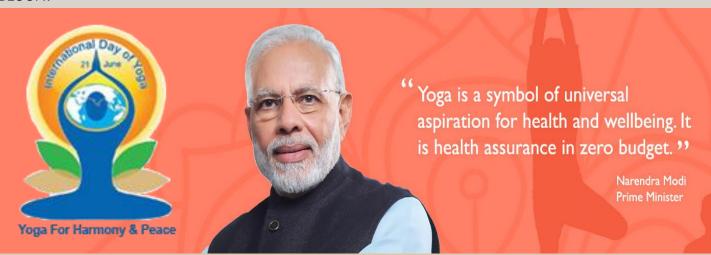


EDITORIAL

In these times of the pandemic, the month of June had special significance as we observed the World Environment Day (WED) on 5th June and the International Day of Yoga (IDY) on 21st June. COVID-19 has reinforced the old adage 'Health is Wealth' and while we take all measures to remain healthy and safe, protecting our environment is also equally important. We owe our future generations a safe world to live in. The theme for WED was 'Ecosystem Restoration'. An online quiz was organised for all employees on the occasion and various units pan India witnessed tree plantation drives.

The world observed the 7th International Day of Yoga (IDY) on 21st June 2021. Owing to the COVID-19 pandemic, like last year, IDY was observed in a non-congregative manner. Ministry of AYUSH, GOI organised a televised programme including the 45-minute long Common Yoga Protocol (CYP) drill. The highlight of the programme was Hon'ble Prime Minister, Shri Narendra Modi's address. 'Be with Yoga and Be at Home' and 'Yoga for Wellness' were the themes this year. The CYP is a Yoga Protocol developed by accomplished Yoga experts, to facilitate harmony in the observation of IDY. We will bring you glimpses of World Environment Day and IDY celebrations at Balmer Lawrie in the July 2021 issue of BLOOM.



The Joint Venture company of Balmer Lawrie, Transafe Services Ltd. (TSL) has been purchased by Om Logistics Ltd. through NCLT proceedings. The order is dated 9th April 2021. TSL ceases to be a Joint Venture company of Balmer Lawrie. As always, mail your feedback, contributions and suggestions to mukhopadhyay.mohar@balmerlawrie.com and stay safe! Happy reading!

Mohar





SBU: Greases & Lubricants (G&L) won the `ALL INDIA BEST SUPPLIER LUBRICANTS/DEF WEST (2020-21)', given away by Tata Motors Ltd. as part of Tata Genuine Parts Vendor Impact Programme '21, the first virtual annual Vendor's Meet held on 26th May 2021. SBU: G&L was recognised for their exceptional performance in maximising aspirations and growth. This is the third time that G&L has won this award. Congratulations to the SBU and kudos to team G&L, Silvassa for walking the extra mile and putting in exceptional efforts during the difficult COVID-19 pandemic situation last year.

Appreciation for Logistics Services

- Logistics Services, Delhi was appreciated by ONGC in an email dated 20th May 2021 for successfully arranging transportation of 125 oxygen concentrators from the supplier's warehouse at Gurgaon to two different locations in Delhi. The transportation was taken care of at a very short notice, and the team was appreciated for its sincere effort to accomplish the task.
- ❖ Logistics Services, Kolkata received an appreciation email dated 22nd May 2021 from SAIL for successfully handling air freight from the Bokaro Steel plant to Toronto, Canada. The team's efforts during the state-wide lockdown and cooperation for timely delivery of the cargo was appreciated.



As part of various initiatives taken by Greases & Lubricants (G&L), Silvassa to prevent the spread of COVID-19, face shields have been made mandatory for security personnel. On 27th May 2021 all security personnel were provided face shields. G&L, Silvassa has been regular training on COVID-19 conducting prevention, sanitisation of factory premises and distribution of masks. There is provision of hot water for all factory personnel and any personnel including contract workmen reported to be sick is asked to carry COVID negative report mandatorily post recovery. The same is shown to the company doctor and on his advice, they are allowed to enter the factory premises.



Every year 'World No Tobacco Day' is observed on 31st May to remind people of the health risks associated with the use of tobacco and encouraging companies / institutions to advocate effective policies to reduce tobacco consumption. This year the theme was 'Commit to Quit'. At Balmer Lawrie, all the employees took the 'No Tobacco Pledge' across locations pan India.



As a part of the celebration of 75 years of India's independence - Amrut Mahotsav, in the month of May 2021, 75 saplings were planted in each of the following locations:

- CFS KolkataG&L Kolkata
- ➤ IP Silvassa
- ▶ G&L Silvassa
- > IP Asaoti
- > TCW Rai

Similar plantation drives were undertaken in Manali (Chennai) and IP - Vadodara in the month of June 2021. Other activities were also undertaken in June. The happenings in the month of June will be published in the July 2021 issue of BLOG.

CSR UPDATE

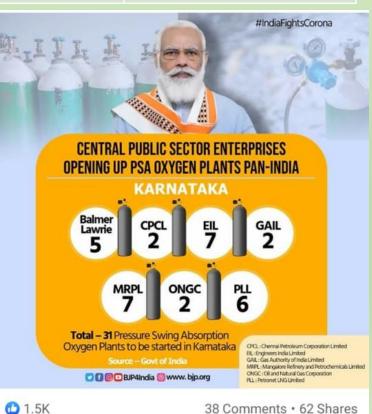
In view of the extraordinary crisis situation arising due to havoc created by the COVID-19 2nd wave and shortage of availability of oxygen across India, it was decided that each Oil PSU under the administrative control of MOPNG would set up Pressure Swing Adsorption (PSA) Oxygen Plant of adequate capacity at identified hospitals in different states as per the directive of the Health Ministry. Each of the Oil PSUs is responsible for commissioning of the PSA Plant. Balmer Lawrie has been entrusted with the responsibility to install plants in 05 Locations in the state of Karnataka.

In the current year CSR activities of PSEs are focused more on oxygen plant installation, oxygen cylinders and oxygen concentrator distribution, vaccination drives and distribution of mask and sanitizers to communities.

Balmer Lawrie sponsored the installation of Pressure Swing Adsorption (PSA) oxygen plant of adequate capacity at identified hospitals in the state of Karnataka.

State - Karnataka	District	Hospitals	PSA plant Capacity (LPM)
1	Tumakuru	DH Tumakuru	1000
2	Kalaburagi	GH Jewargi	500
3	Chamarajanagar	DH Chamarajanagar	1000
4	Bidar	GH Bhalki	500
5	Bidar	GH Humnabad	500





Personnel Information - May 2021

Transfer

- Mr. James Paul Gregory, Head [Administration & CSR], Corporate Office Kolkata has been transferred to DCO Delhi as Head [Delhi Coordination Office].
- Mr. Rana Sen, Senior Manager [Accounts & Finance] on deputation to Transafe Services Ltd. Kolkata has been transferred to Corporate Accounts & Finance Kolkata as Senior Manager
 [Accounts & Finance].
- **Mr. Proadyot Kumar Ghosh,** Deputy Company Secretary on deputation to Transafe Services Ltd. Kolkata, has been transferred to Director's Office Kolkata as Deputy Company Secretary.
- Mr. Rajesh Gupta, Asst. Manager [Accounts & Finance], Greases & Lubricants Kolkata has been transferred to Logistics Infrastructure Mumbai as Asst. Manager [Accounts & Finance].
- Mr. Rohit Doddamani, Asst. Manager [Sales]-FF, Logistics Services Bengaluru has been transferred to Logistics Services Mumbai as Asst. Manager [Sales]-FF.
- Mr. Parthiban Lakshmanan, Asst. Manager [Sales], Logistics Services Mumbai has been transferred to Logistics Services Bengaluru as Asst. Manager [Sales].

Wish you all the best in your new role!

<u>Farewell</u>

- Mr. S G Patil, Chief Manager [Taxation], Industrial Packaging, Ballard Estate Mumbai superannuated on 31st May 2021 after successfully completing 35 years of service.
- Mr. Abhay Prabhakar Bhave, Sr. Manager [Marketing], Industrial Packaging Vadodara superannuated on 31st May 2021 after successfully completing over 35 years of service.
- Mr. S Srinivasan, Sr. Manager [Retail Sales & Channel Development], Greases & Lubricants Chennai superannuated on 31st May 2021 after successfully completing 32 years and 5 months of service.

We wish you all the best in your future life!

New Member



Mr. Arnab Chattopadhyay joined Application Research Laboratory [ARL] - Greases & Lubricants, Kolkata as Head [Application Research Laboratory] on 12th May, 2021.



Mr. Bhuvaneshvaran M joined Temperature Controlled Warehouse, Hyderabad as Junior Officer [Accounts & Finance] on 5th May, 2021.



Mr. Pawan Kumar Verma joined Temperature Controlled Warehouse, Mumbai (Patalganga) as Junior Officer [Accounts & Finance] on 12th May, 2021.

Welcome you to the Balmer Lawrie family and wish you all the best!

Obituary



It is extremely heart rending to mention that the Company lost **Mr. Prasoon Agarwal,** Deputy Manager [Accounts & Finance], Industrial Packaging - Silvassa to COVID-19 on 18th May 2021. Born on 12th September 1988, he left for his heavenly abode at a young age of 32 years. A committed and talented person, Prasoon joined Balmer Lawrie on 2nd January 2015. Our deepest and heartfelt condolences to his family and prayers for his soul to attain sadgati. Om shanti!