

BALMER  
LAWRIE

ONLINE

BLOOM

MONTHLY

BULLETIN



## EDITORIAL



The nation observes Gandhi Jayanti on 2<sup>nd</sup> October and we will be celebrating Babu's 150<sup>th</sup> birth anniversary next year. To mark this occasion a special logo was launched by the Government of India recently, and this logo will be widely used by all concerned in various collaterals. Various programs and events will also be organised in the next couple of years to pay homage to the Mahatma. At Balmer Lawrie too we will be organising many events during the year. Watch out for them and please participate actively, so that we, in our own way, are able to spread awareness on Babu's teachings, vision for our country and most importantly his thoughts on cleanliness.

Shri Vinod Kumar, Chief Vigilance Officer (CVO), IOCL has taken over additional charge as CVO of Balmer Lawrie with effect from 10<sup>th</sup> October 2018. BLOOM welcomes Mr. Vinod Kumar and wishes him all the best in his new role. We will be observing the Vigilance Awareness Week from 29<sup>th</sup> October to 3<sup>rd</sup> November 2018. This year the theme is भ्रष्टाचार को खत्म करें - एक नया भारत बनाएँ / Eradicate Corruption - Build a New India. The Vigilance department will be organising host of events based on the theme for employees pan India and will also conduct programs in association with external institutions. Do take time off to participate in the events and be an integral part of the movement to eradicate corruption.

All of you are aware of the Government e Marketplace (GeM), which is the National Public Procurement Portal and an end-to-end, one stop online Marketplace for Central and State Government Ministries / Departments, Central and State Public Sector Undertakings (CPSUs & SPSUs), Autonomous Institutions and Local bodies, for procurement of common use Goods and Services. A 'National Mission on GeM' was launched from 6<sup>th</sup> September to 17<sup>th</sup> October 2018, to accelerate the adoption of GeM and its use by Major Central Ministries, States and their agencies (including States, CPSUs/PSUs, Local Bodies). In its less than 2 years of existence, GeM has nearly 5 lakh products available for online purchase with over 28,100 government organisations (Central, State Governments and PSUs) registered and 144,554 sellers and service providers. GeM crossed 8.18 lakh transactions worth over Rs. 12,440 crores as on 21<sup>st</sup> September 2018, with an average overall savings of 25%. Check out the website <https://gem.gov.in/> and be part of the 'buy and sell on GeM abhiyan' to promote transparency and efficiency in public procurement.

BLOOM wishes you and your family Happy Durga Puja / Navratri / Dusshera. Shubho Bijoya to all of you! Please send your feedback, contributions and suggestions to [mukhopadhyay.mohar@balmerlawrie.com](mailto:mukhopadhyay.mohar@balmerlawrie.com).

Mohar

बामर लॉरी एण्ड कं. लिमिटेड  
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Industrial Packaging, Asaoti and Greases & Lubricants, Silvassa were proud winners of the National Award for Manufacturing Competitiveness (NAMC) 2017-18 under the "Silver Category". Balmer Lawrie was also recognized with a Special Award in recognition of its "efforts towards continuous diversification". The awards were received by Mr. A Ratna Sekhar, Director [HR&CA], Mr. Sreejit Banerjee, COO [G&L] and Mr. Sundar Sherigar, Head [IP] along with the respective plant heads in a glittering function held at ITC Grand Maratha, Mumbai on 28<sup>th</sup> September 2018. Director [HR&CA], while receiving the award, gave a small speech about Balmer Lawrie, which was well applauded by the eminent gathering. NAMC is a rigorous onsite assessment program conducted by International Research Institute for Manufacturing (IRIM). The awards are presented to companies / facilities who exhibit outstanding ability to develop, implement and sustain a strong competitive strategy for their organizations. Kudos to both the teams!



TCW, Hyderabad was awarded the 1<sup>st</sup> prize for "Best Practices in Cold Storage" in the 3<sup>rd</sup> Edition of CII - Cold Chain Awards. The award was presented by Hon'ble Union Minister of Food Processing Smt. Harsimrat Kaur Badal in an award function held on 25<sup>th</sup> September 2018 at New Delhi. The award function was organized by CII's Food and Agriculture Center of Excellence in association with National Center for Cold Chain Development (NCCD). The awards are given away to recognize individual / organizations for preeminence and outstanding contributions to the field of cold chain management including warehouse, logistics and policy systems and to raise awareness with regard to sustainable success and competitiveness through best practices. Congratulations to the TCW, Hyderabad team!



Balmer Lawrie Logistics participated in the Fiata World Congress (FWC) 2018 held at the Pullman/Novotel Hotel, Aerocity, New Delhi from 26<sup>th</sup> to 29<sup>th</sup> September 2018. Hosted by Federation of Freight Forwarders' Associations in India (FFFAI), FWC 2018 was organised in India for the first time and witnessed the participation of around 1200 delegates from the freight forwarding fraternity all over the world. The event showcased the potential of the Indian logistics industry and provided a platform for expanding bilateral trade between various countries. The theme of the congress was "The Future Starts Here". There were several sessions, which focused on the importance of the logistics industry in India in view of the present Government's impetus on manufacturing, trade facilitation, Exim trade and infrastructure development. The sessions were interactive and helpful in providing an insight into the untapped growth opportunity within supply chains for doing business across the world, end to end global logistics solutions, customer centricity, new business opportunities and exploring the possibility of spreading the associate network globally.



SBU: Greases & Lubricants (G&L) participated in the 20<sup>th</sup> Grease Education Course for Steel and Allied industries organized by NLGI-India Chapter on 25<sup>th</sup> and 26<sup>th</sup> September 2018 at Durgapur. Executives from Applications Research Laboratory and other departments of the SBU participated in the event. Presentations were made on the following topics:

- Characteristics of Base Oils and Role of Additives used in Greases & Lubricants for Steel & Allied Industries – Mr. S Murali
- Environmental Impact of Greases & Lubricants for Steel & Allied Industries and possible solutions – Mrs. Sharmila Barman
- Case Studies & Condition Monitoring of Greases for Steel & Allied Industries – Mr. Sushanta Kumar Roy

Dr. B Ghosh VP [R&D] chaired the valedictory session on the concluding day and distributed certificates to the participants from various industries.



SBU: G&L conducted a seminar for leading Windmill O&M agencies on 20<sup>th</sup> September 2018 at Udumalpet in Tamil Nadu. This is one of the strongest and growing wind mill belt in the country. The session was very interactive and efforts are being made to promote Protogear AM and Synthgear MR along with some speciality greases to this segment.



A training program on "Attitude Competency and Personal & Professional Effectiveness for Outstanding on the Job Performance" was organised on 15<sup>th</sup> and 16<sup>th</sup> September 2018 at the Balmer Lawrie Training Centre in the Corporate Office at Kolkata. Such a training program was conducted for the first time in the company. The participants included Officers/FTCs/Outsourced employees from the Travel Team of East (Ticketing & Collection Staff). Day one of the program mainly focussed on the Collection team and day two on the Ticketing team. The training was conducted by external faculty, Mr. Ashish Choudhary, Founder & Training Director of Niche Management Solutions. Mr. Choudhary during his two day session helped the team to build a positive attitude and approach towards professional and personal effectiveness. The program also had sessions on office etiquettes (telephone/mail etc.), interpersonal skills, role plays, brain storming and team games. The training program was highly appreciated by the participants.



As part of a study tour, twelve final year MSW students from N S Patel Arts College, Anand - Gujarat visited our Corporate Office in Kolkata on 28<sup>th</sup> September 2018 to learn about the company and HR practices. The students were hosted by Regional HR - East and presentations were made to give them an insight into the diversified businesses of Balmer Lawrie and its HR best practices.



Vishwakarma puja was celebrated in the plants / units of the Eastern Region with much fervour. C&MD and Directors took time off to participate in the puja ceremony and pray for the company's well being to the God of tools. In photo are glimpses of the celebrations.



**OFFICIAL LANGUAGE UPDATE**



दिल्ली स्थित कार्यालयों के जूनियर स्तर (ई3 व उससे नीचे के) कर्मचारियों हेतु एक हिंदी कार्यशाला का आयोजन दिनांक 06.10.2018, को किया गया।

## OFFICIAL LANGUAGE UPDATE – HINDI PAKHWARA



राजभाषा हिंदी के प्रचार-प्रसार को बढ़ावा देने के लिए, हिन्दी दिवस के अवसर पर, बामर लॉरी के सभी कार्यालयों, युनिटों एवं प्रतिष्ठानों में सितम्बर, 2018 के दौरान हिंदी पखवाड़ा का आयोजन किया। पखवाड़े के दौरान कर्मचारियों के लिए हिंदी आशुभाषण, हिंदी निबंध एवं हिंदी सलोगन प्रतियोगिताओं का आयोजन किया गया। कोलकाता में अध्यक्ष एवं प्रबंध निदेशक श्री प्रबाल बासु पखवाड़े के उद्घाटन समारोह में सभी कर्मचारियों को संबोधित किया एवं इसके बाद एक प्रश्न मंच प्रतियोगिता का आयोजन किया गया। पखवाड़े से संबंधित सारी जानकारी ब्लॉग अक्टूबर 2018 में प्रकाशित किया जाएगा। तस्वीरों में कॉर्पोरेट कार्यालय में आयोजित कार्यक्रमों की कुछ झलकियाँ।

## HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE



Industrial Packaging, Navi Mumbai organised a mock drill with the help of Fire Brigade, Taloja in the month of September 2018. During the drill, people were trained to use the Fire Hydrant system and techniques of extinguishing various classes of fire. The exercise helped the participants to get an insight into the Dos and Don'ts during emergency situations and how to respond during crisis.



A rally and seminar on cancer awareness and prevention was organized by Ramakrishna Mission Saradapitha and Balmer Lawrie at Belur Math, Howrah on 14<sup>th</sup> September 2018. Mr. S S Khuntia, Director [Finance] and Mr. A Ratna Sekhar, Director [HR&CA] participated in the rally and seminar, which was very well received.

### Swachhata Hi Seva campaign @ Balmer Lawrie

As part of the Swachh Bharat Abhiyan and Mahatma Gandhi's 150<sup>th</sup> birth anniversary, Swachhata Hi Seva was observed from 15<sup>th</sup> to 30<sup>th</sup> September 2018 in units and establishments across regions. Various activities like cleanliness drives, awareness rallies and workshops in schools, lecture sessions on self hygiene and cleanliness, sit and draw, quiz and essay writing competitions, distribution of dental kit and soap, distribution of dustbins for biodegradable and non-biodegradable waste etc. were undertaken to take the movement forward. Details of the various activities will be published in the October 2018 issue of Balmer Lawrie Organisational Gazette (BLOG).

# CSR UPDATE – Glimpses of Swachhata Hi Seva activities



## स्थानंतरण / Transfers

**श्री पार्थो चटर्जी**, उपाध्यक्ष [मानव संसाधन], कार्पोरेट मा.सं. – कोलकाता को क्षेत्रीय मानव संसाधन – पश्चिम, मुंबई में उपाध्यक्ष [मा.सं.] - पश्चिम के रूप में स्थानंतरित किया गया ।

**Mr. Partho Chatterjee**, Vice President [HR], Corporate HR - Kolkata has been transferred to Regional HR - West, Mumbai as Vice President [HR] - WR.

**श्री सिद्धार्थ दास बर्मन**, सह-उपाध्यक्ष [मानव संसाधन] - सीएचआरडी & द.क्षे, क्षेत्रीय मा.सं. - दक्षिण, चेन्नई को कार्पोरेट मानव संसाधन – कोलकाता में सह-उपाध्यक्ष [मा.सं.] – सीएचआरडी & द.क्षे. के रूप में स्थानंतरित किया गया ।

**Mr. Siddhartha Das Barman**, Associate Vice President [HR] - CHRD & SR, Regional HR - South, Chennai has been transferred to Corporate HR - Kolkata as Associate Vice President [HR] - CHRD & SR.

**श्री सुब्रत देव**, मुख्य प्रबंधक [मानव संसाधन] – पू.क्षे., क्षेत्रीय मा.सं. - पूर्व, कोलकाता को क्षे.मा.सं. – दक्षिण, चेन्नई में मुख्य प्रबंधक [मा.सं.] – द.क्षे. के रूप में स्थानंतरित किया गया ।

**Mr. Subrata Deb**, Chief Manager [HR] - ER, Regional HR - East, Kolkata has been transferred to Regional HR - South, Chennai as Chief Manager [HR] - SR.

*आपको नए कार्यभार की शुभकामनाएं।*

*Wish you all the best in your new role!*

## विदाई / Farewell



**श्री मनोज लखनपाल**, कार्यपालक निदेशक [एनआई व पीडी] ने लगभग 30 वर्षों की सफलतापूर्वक सेवाएं पूर्ण कर 31 अगस्त, 2018 को सेवानिवृत्त हो गए ।

**Mr. Manoj Lakhanpal**, Executive Director [New Initiatives & Program Delivery] superannuated on 31<sup>st</sup> August, 2018 after successfully completing around 30 years of service.

**श्री प्रदीप कुमार दास**, मुख्य प्रबंधक [वित्त], कार्पोरेट लेखा व वित्त, कार्पोरेट कार्यालय – कोलकाता ने लगभग 38 वर्षों की सफलतापूर्वक सेवाएं पूर्ण कर 30 सितम्बर, 2018 को सेवानिवृत्त हो गए ।

**Mr. Pradip Kumar Das**, Chief Manager [Finance], Corporate Accounts & Finance, Corporate Office - Kolkata superannuated on 30<sup>th</sup> September, 2018 after successfully completing around 38 years of service.

**श्री बासु देब बासु**, वरिष्ठ प्रबंधक [लेखा व वित्त], लाजिस्टिक्स सर्विसेस, कार्पोरेट कार्यालय – कोलकाता ने लगभग 33 वर्षों की सफलतापूर्वक सेवाएं पूर्ण कर 30 सितम्बर, 2018 को सेवानिवृत्त हो गए ।

**Mr. Basu Deb Basu**, Sr. Manager [Accounts & Finance], Logistics Services, Corporate Office - Kolkata superannuated on 30<sup>th</sup> September, 2018 after successfully completing over 33 years of service.

**श्री स्वरूप रतन घोष**, वरिष्ठ शाखा प्रबंधक [फ्रेट फारवार्डिंग], लॉजिस्टिक्स सर्विसेस, अहमदाबाद ने लगभग 29 वर्षों की सफलतापूर्वक सेवाएं पूर्ण कर 30 सितम्बर, 2018 को सेवानिवृत्त हो गए ।

**Mr. Swarup Ratan Ghosh**, Sr. Branch Manager [Freight Forwarding], Logistics Services, Ahmedabad superannuated on 30<sup>th</sup> September, 2018 after successfully completing around 29 years of service.

**श्री के मणिवर्मन**, कार्यपालक [रख-रखाव], चर्म रसायन, मनाली [चेन्नई] ने लगभग 33 वर्षों की सफलतापूर्वक सेवाएं पूर्ण कर 30 सितम्बर, 2018 को सेवानिवृत्त हो गए ।

**Mr. K Manivarman**, Executive [Maintenance], Leather Chemicals, Manali (Chennai) superannuated on 30<sup>th</sup> September, 2018 after successfully completing around 33 years of service.

*हम आपके भविष्य की मंगलमय कामना करते हैं।*

*We wish you all the best in your future life.*

## नए सदस्य / New Members



श्री दिनेश कुमार की नियुक्ति 20 सितम्बर, 2018 को लॉजिस्टिक्स सर्विसेस, दिल्ली में उप प्रबंधक [विक्री] के रूप में हुई।

**Mr. Dinesh Kumar** joined Logistics Services, Delhi as Deputy Manager [Sales]-Freight Forwarding on 20<sup>th</sup> September, 2018.



श्री गुघन पेरिसुवामी की नियुक्ति 19 सितम्बर, 2018 को लॉजिस्टिक्स इंफ्रास्ट्रक्चर, मनाली [चेन्नई] में सहायक प्रबंधक [विक्री] के रूप में हुई।

**Mr. Guhan Periyaswamy** joined Logistics Infrastructure, Manali (Chennai) as Asst. Manager [Sales] on 19<sup>th</sup> September, 2018.



श्री मोहम्मद तौसिफ अहमद की नियुक्ति 3 सितम्बर, 2018 को लॉजिस्टिक्स सर्विसेस, कोलकाता में कनिष्ठ अधिकारी [सेंट्रल प्राइसिंग डेस्क] के रूप में हुई।

**Mr. Mohammed Thousif Ahmed** joined Logistics Services, Kolkata as Jr. Officer [Central Pricing Desk] on 3<sup>rd</sup> September, 2018.



श्री पुरुषोत्तम विष्णु डोंगरे की नियुक्ति 5 सितम्बर, 2018 को इंडस्ट्रियल पैकेजिंग, बड़ोदा में कनिष्ठ अधिकारी [उत्पादन] के रूप में हुई।

**Mr. Purushottam Vishnu Dongare** joined Industrial Packaging, Baroda as Jr. Officer [Production] on 5<sup>th</sup> September, 2018.



श्री मिक्दर कुमार की नियुक्ति 10 सितम्बर, 2018 को तापमान नियंत्रित गोदाम, राई में कनिष्ठ अधिकारी [गोदाम परिचालन] के रूप में हुई।

**Mr. Mikender Kumar** joined Temperature Controlled Warehouse, Rai as Jr. Officer [Warehouse Operation] on 10<sup>th</sup> September, 2018.



श्री करुणाकरण ए की नियुक्ति 17 सितम्बर, 2018 को तापमान नियंत्रित गोदाम, हैदराबाद में कनिष्ठ अधिकारी [गोदाम परिचालन] के रूप में हुई।

**Mr. Karunakaran A** joined Temperature Controlled Warehouse, Hyderabad as Jr. Officer [Warehouse Operation] on 17<sup>th</sup> September, 2018.



श्री अवुर्ला मधु की नियुक्ति 26 सितम्बर, 2018 को तापमान नियंत्रित गोदाम, पातालगंगा में कनिष्ठ अधिकारी [प्लांट परिचालन] के रूप में हुई।

**Mr. Avurla Madhu** joined Temperature Controlled Warehouse, Patalganga as Jr. Officer [Plant Operation] on 26<sup>th</sup> September, 2018.

*बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं।  
Welcome you to the Balmer Lawrie family and wish you all the best!*



**SWACHH BHARAT ABHIYAN**  
एक कदम स्वच्छता की ओर...

