



BLOM

Balmer Lawrie Online Monthly Bulletin

Vol. 4 Issue 5

May 2014

Editorial

The Directors interacted with all Executives and Officers in Town Hall meetings organised across locations in the month of April and early May, 2014. This much appreciated initiative was a continuum of the BLEND [Balmer Lawrie Engaging in Nurturing & Development] initiative which commenced in 2013. This year too, the meetings were successful in establishing a "total connect". In this issue of BLOM we bring you glimpses of the meetings.

The country just witnessed the world's biggest carnival of democracy, and the electorate comprising around 800 million people exercised their franchise to elect a central government. The verdict of the general elections 2014 will be out in couple of days! Let's hope for a stable and corruption free government which is the need of the hour for the country.

If you have any contribution, suggestion or feedback, please send an email to mukhopadhyay.mohar@balmerlawrie.com.

Mohar

Top Management Meet



The Annual Top Management Meet was held on 26th and 27th April, 2014 at Mahabaleshwar.

Glimpses of Town Hall Meetings held in various locations





Mumbai



Mumbai



Mumbai



Mumbai



Silvassa



Silvassa



Delhi



Delhi

Town Hall Meetings were held in the month of April and early May, 2014 across various locations for all Officers and Executives. C&MD and Directors presided over the meetings and shared significant business updates.



C&MD, D[M] and D[F] visited G&L and IP plants at Silvassa on 22nd April, 2014. C&MD appreciated the safety and housekeeping initiatives taken up by the G&L Team at Silvassa, and the new racking system installed in the plant for storage of finished goods.



A small event to recognize the efforts of Team G&L including the workmen was organised. This also helped to motivate them for continuous improvement.



Anaita Elavia (2nd from left)

On the occasion of International Women's Day, Ms Anaita Elavia, AVP [GIT Product Development], SBU: Tours - Vacations Exotica, was invited to participate in an exclusive round table discussion called "WOMEN ON THE GO". The discussion witnessed interesting insights being shared by Six Women experts of the Indian Travel industry on issues concerning the Women Travellers of today.



Sunfeast Farmlite organized a Health & Lifestyle Quiz on April 30, 2014 at Bengal Chambers in Kolkata. Around 30 teams participated in the quiz, which witnessed good participation from doctors & practitioners of the medical fraternity along with few Corporates. Balmer Lawrie was represented by Mr. Rajni Kant Mishra, Senior Manager [MoU & JV] and Ms. Kshama Agarwal, Asst. Manager [Strategic Planning].

Change in Address

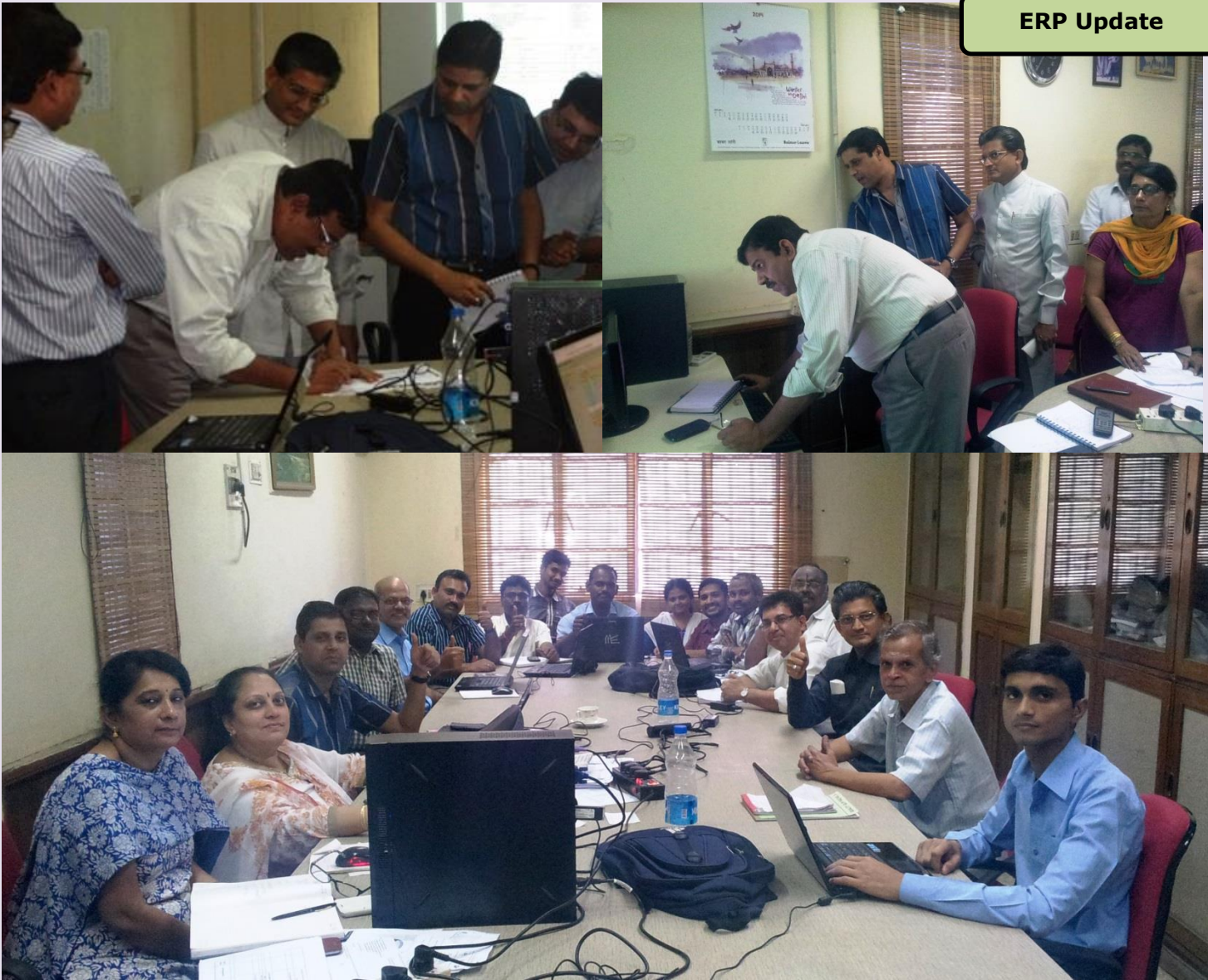
The T&T Office in Lucknow is now located at GF-8, Ratan Square, 20-A Vidhan Sabha Marg, Lucknow-226001. Landline Numbers are as follows:
 Direct (Mr. Manjul Khare): 0522- 4931701
 Office: 0522- 4931700 (Hunting Line)

The new address of the T&T and LS office at Ahmedabad is as follows:
 204, IInd Floor, 3rd Eye, Panchvati Circle, C G Road, Ahmedabad - 380009
 Tel: 079 26464771, 26464773, 26464775, 26464776 (T&T)
 079 2646 4745 / 2646 4746 (LS)
 Fax: 079 26464774

BLRC AGM held

The Annual General Meeting of Balmer Lawrie Recreation Club was held on 7th April, 2014 in the Corporate Office at Kolkata.

ERP Update



On 7th April 2014, SAP went live in SBU:PC at Chennai. The entire exercise of implementation was carried out at the Manali factory. As per the plan, the legacy package was stopped on 31st March 2014 midnight. Transactions both in terms of physical and data entry in system were stopped till 6th April 2014. The cutover data in terms of the various balances etc. were uploaded during this period and the billing commenced on 7th April 2014 after capturing the required sales orders, production orders, etc. in the system. TCS supported the implementation by sending three of their team members who worked along with the BL core team to make this implementation successful.

HSE (Health, Safety & Environment) Corner





Mocks Drills and evacuation programs are periodically conducted to rehearse anticipated emergency scenarios. BL's CFS Unit at Manali, Chennai carries out Mock Drills very rigorously once every month, followed by a concluding session on lessons learnt. This is a noteworthy effort by the team of CFS, Chennai.

CSR Update



On the occasion of World Water Day, water backpacks distributed by Balmer Lawrie were demonstrated in a rally organized at Titlagadh, Odisha by Partner NGO-UDYAMA.

कार्मिक सूचना - अप्रैल 2014 / Personnel Information - April 2014

पदोन्नति / Promotion

सुश्री रत्नरेखा राजीव की पदोन्नति कनिष्ठ अधिकारी (ले&वि), आईपी - नवी मुंबई [हाइ थ्रूपूट प्लांट] के रूप में हुई है ।
Ms. Ratna Rekha Rajeev has been promoted as Junior Officer [A&F], IP - Navi Mumbai [High Throughput Plant].

श्री हेमचंद्र थट्टे की पदोन्नति कनिष्ठ अधिकारी [भंडार],आईपी - नवी मुंबई [हाइ थ्रूपूट प्लांट] के रूप में हुई ।
Mr. Hemchandra Thatte has been promoted as Junior Officer [Stores], IP - Navi Mumbai [High Throughput Plant].

*बधाई एवं भविष्य में आपकी सफलता की कामना करते हैं ।
Congratulations and wish you all the best in your new role!*

स्थानान्तरण / Transfer

श्री चिरंजीब चक्रवर्ती, सह उपाध्यक्ष [ले&वि], एलएस को एसबीयू:एलआई में वित्त प्रधान [एलआई], कोलकाता के रूप में स्थानान्तरित किया गया है ।

Mr. Chiranjib Chakraborty, Associate Vice President [A&F], LS has been transferred to SBU:LI as Finance Head [LI], Kolkata.

श्री उदयन घोष, सह उपाध्यक्ष [ले&वि], एलआई को एसबीयू:एलएस में वित्त प्रधान [एलएस], कोलकाता के रूप में स्थानान्तरित किया गया है ।

Mr. Udayan Ghosh Associate Vice President [A&F], LI has been transferred to SBU:LS as Finance Head [LS], Kolkata.

श्री कृषाणु राय, मुख्य प्रबंधक [आईटी], जी&एल - कोलकाता को कॉर्पोरेट आईटी - कोलकाता में मुख्य प्रबंधक [आईटी] के रूप में स्थानान्तरित किया गया है ।

Mr. Krishanu Ray, Chief Manager [IT], G&L - Kolkata has been transferred to Corporate IT - Kolkata as Chief Manager [IT].

श्री आशीष कुमार चंद्र, मुख्य प्रबंधक [विपणन], पीसी - कोलकाता को पीसी - चेन्नई में मुख्य प्रबंधक [विपणन] के रूप में स्थानान्तरित किया गया है ।

Mr. Ashish Kumar Chandra, Chief Manager [Marketing], PC - Kolkata has been transferred to PC - Chennai as Chief Manager [Marketing].

श्री मृणमय साहा, प्रबंधक [वाणिज्यिक], आईपी - कोलकाता को आईपी - मुंबई में प्रबंधक [एससीएम] के रूप में स्थानान्तरित किया गया है ।

Mr. Mrinmoy Saha, Manager [Commercial], IP - Kolkata has been transferred to IP - Mumbai as Manager [SCM].

श्री अर्पण चौधरी, व्यवसाय प्रधान [चाय], कोलकाता को एलआई - कोलकाता में प्रबंधक [नई पहलें] के रूप में स्थानान्तरित किया गया है ।

Mr. Arpan Choudhury, Business Head [Tea], Kolkata has been transferred to LI - Kolkata as Manager [New Initiatives].

श्री शौभाग्य कुमार घड़ाई, प्रबंधक [ले&वि], कॉर्पोरेट ले&वि - कोलकाता को टी&टी - दिल्ली में प्रबंधक [ले&वि] के रूप में स्थानान्तरित किया गया है ।

Mr. Saubhagya Kumar Ghadai, Manager [A&F], Corporate A&F - Kolkata has been transferred to T&T - Delhi as Manager [A&F].

श्री मोहम्मद फिरोज खन उमरखयाम, उप प्रबंधक [मा.सं.], क्षे.मा.सं., चेन्नई को एलआई - मुंबई में उप प्रबंधक [मा.सं.] के रूप में स्थानान्तरित किया गया है ।

Mr. Mohammed Ferozkhan Umarchayam, Deputy Manager [HR], RHR - Chennai has been transferred to LI - Mumbai as Deputy Manager [HR].

श्री अभिलाश रमरिया, सहा. प्रबंधक [मा.सं.], एलआई - मुंबई को टीवीई - मुंबई में सहा. प्रबंधक [मा.सं.] के रूप में स्थानान्तरित किया गया है ।

Mr. Abhilash Ramaria, Assistant Manager [HR], LI - Mumbai has been transferred to TVE - Mumbai as Assistant Manager [HR].

श्री रोहन मलिक, सहायक प्रबंधक [विक्री], आईपी - मुंबई को आईपी - असौटी में सहायक प्रबंधक [विक्री] के रूप में स्थानान्तरित किया गया है ।

Mr. Rohan Malik, Assistant Manager [Sales], IP - Mumbai has been transferred to IP - Asaoti as Assistant Manager [Sales].

*आपको नए कार्य भार की शुभकामनाएं।
Wish you all the best in your new role!*

पुनः पदनाम / Re-designation

श्री ए धनशेखरन, प्रबंधक [विपणन] - द.क्षे., जी&एल - चेन्नई को प्रबंधक [भंडार व प्रेषण], जी&एल - चेन्नई के रूप में पुनः पदनामित किया गया है ।

Mr. A Dhanasekaran, Manager [Marketing] - SR, G&L - Chennai has been re-designated as Manager [Stores & Despatch], G&L - Chennai.

आपको नए कार्यभार की शुभकामनाएं!

Wish you all the best in your new role!

विदाई / Farewell

श्री समीर बरण पाल, प्रबंधक [उत्पादन], जी&एल - कोलकाता लगभग 32 एवं 1/2 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 30 अप्रैल, 2014 को सेवानिवृत्त हो गए ।

Mr. Samir Baran Paul, Manager [Production], G&L - Kolkata retired on 30th April, 2014 after successfully completing around 32 & 1/2 years of service.



(L to R) Mr. C K Patel, Mr. P P Rathnakar and Mr. M M Vora

श्री एम एम वोरा, प्रबंधक [समुद्र], एलएस - मुंबई लगभग 28 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 30 अप्रैल, 2014 को सेवानिवृत्त हो गए ।

Mr. M M Vora, Manager [Ocean], LS - Mumbai retired on 30th April, 2014 after successfully completing around 28 years of service.

श्री चंद्रकांत के पटेल, कनिष्ठ अधिकारी [एलएस], एलएस - मुंबई लगभग 18 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 30 अप्रैल, 2014 को सेवानिवृत्त हो गए ।

Mr. Chandrakant K Patel, Junior Officer [LS], LS - Mumbai retired on 30th April, 2014 after successfully completing around 18 years of service.

हम आपके भविष्य की मंगलमय कामना करते हैं!

We wish you all the best in your future life.

नए सदस्य / New Member

श्री सुनील कुमार की नियुक्ति 1 अप्रैल, 2014 को एसबीयू:टी&टी, दिल्ली में मुख्य तकनीकी अधिकारी के रूप में हुई ।

Mr. Sunil Kumar joined SBU:T&T at Delhi as Chief Technology Officer on 1st April, 2014.

श्री उर अकीम रहमान की नियुक्ति 1 अप्रैल, 2014 को टी&टी, दिल्ली में कनिष्ठ अधिकारी [विजा] के रूप में हुई ।

Mr. Ur Aqem Rehman joined T&T, Delhi as Junior Officer [Visa] on 1st April, 2014.

श्री पी मनोज कुमार की नियुक्ति 1 अप्रैल, 2014 को टी&टी, हैदराबाद में कनिष्ठ अधिकारी [विक्री] के रूप में हुई ।

Mr. P Manoj Kumar joined T&T, Hyderabad as Junior Officer [Sales] on 1st April, 2014.

श्री सागर सुरेश साल्वी की नियुक्ति 15 अप्रैल, 2014 को आईपी, नवी मुंबई [हाइ थ्रूपूट प्लांट] में कनिष्ठ इंजीनियर के रूप में हुई ।

Mr. Sagar Suresh Salvi joined IP, Navi Mumbai [High Throughput Plant] as Junior Engineer on 15th April, 2014.

श्री पपेश कुमार रौल की नियुक्ति 21 अप्रैल, 2014 को आईपी, नवी मुंबई [हाइ थ्रूपूट प्लांट] में कनिष्ठ इंजीनियर के रूप में हुई ।

Mr. Papesh Kumar Roul joined IP, Navi Mumbai [High Throughput Plant] as Junior Engineer on 21st April, 2014.

श्री स्वपनील रमेश फाल्के की नियुक्ति 21 अप्रैल, 2014 को आईपी, नवी मुंबई [हाइ थ्रूपूट प्लांट] में कनिष्ठ इंजीनियर के रूप में हुई ।

Mr. Swapnil Ramesh Phalke joined IP, Navi Mumbai [High Throughput Plant] as Junior Engineer on 21st April, 2014.

श्री अरुण कुमार की नियुक्ति 21 अप्रैल, 2014 को आईपी, नवी मुंबई [हाइ थ्रूपूट प्लांट] में कनिष्ठ इंजीनियर के रूप में हुई ।

Mr. Arun Kumar joined IP, Navi Mumbai [High Throughput Plant] as Junior Engineer on 21st April, 2014.

श्री राकेश कुमार की नियुक्ति 21 अप्रैल, 2014 को आईपी, नवी मुंबई [हाइ थ्रूपूट प्लांट] में कनिष्ठ इंजीनियर के रूप में हुई ।

Mr. Rakesh Kumar joined IP, Navi Mumbai [High Throughput Plant] as Junior Engineer on 21st April, 2014.

बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं ।

Welcome you to the Balmer Lawrie family and wish you all the best!



Glimpses from the Capital City

Qutub Minar is the 2nd tallest Minar (73 metres) in India after Minar-E-Fateh at Chhapar Chiri at Anandpur Sahib which stands 100 meters tall. The Qutub Minar is inscribed with Arabic inscriptions and is a UNESCO World Heritage Site. Located in Delhi, the Qutub Minar is made of red sandstone and marble. The tower has 379 steps and a base diameter of 14.3 metres, which narrows to 2.7 metres at the top. Construction was started in 1192 by Qutb-ud-din Aibak and was carried on by his successor, Iltutmish.