

BLOOM

Balmer Lawrie Online Monthly Bulletin

Vol. 3 Issue 12

December 2013

Editorial

We are on the last lap of Year 2013. The countdown has begun and we are all gearing up to welcome the New Year with new hopes and aspirations. The year gone by was not easy. The economic slowdown affected our overall growth and profit. However, the organization continued to invest in key business areas to prepare well for the future. We were successful in rolling out one of our key technology initiatives - SAP! The HCM module went live on 1st April and on 1st August, SAP was successfully rolled out in A&F (FICO module) and SBU:IP. Various sustainable development and people initiatives were also undertaken during the year.

With the New Year unfolding, let's resolve to achieve excellence in all our professional and personal endeavors. Let's hope that Year 2014 will be a harbinger of prosperity and success for the Company and steer Balmer Lawrie to newer heights.

BLOOM wishes all of you a Merry Christmas and a very Happy New Year!

Do take time off to read BLOOM and remember to send your feedback & suggestions to mukhopadhyay.mohar@balmerlawrie.com.

Mohar

BL Updates



The Accounts & Finance Meet was held at Haldia on 22nd & 23rd November, 2013.

High Throughput Plant at Taloja





A state-of-the-art High Throughput Plant is being set up at Taloja for manufacturing high quality barrels. This new age plant will have 30 KWp Solar Power Plant installed and other green features. In photo are pics of the plant under construction.


 SINCE 1887
 बाल्मर लॉरी एण्ड कंपनी लिमिटेड
 (भारत सरकार का एक उपनिवेश)
 Balmer Lawrie & Co. Ltd.
 (A Government of India Enterprise)

सुझाव सप्ताह
Suggestion Week
25/11/2013 - 02/12/2013

है कोई सुझाव?
 बांटे हमारे साथ

Have a Suggestion?
 Please share with us

With the aim of promoting a culture of ideation and innovation through the Employees' Suggestion Scheme - "Ek Soch", a Suggestion Week was organized from 25th November to 1st December, 2013 at the Corporate Office and Establishments at HRC. During the week, banners and posters were displayed at all locations in the Eastern Region and Suggestion Forms were distributed to all employees, encouraging them to give suggestions. The employees participated with much enthusiasm. Around 50 Suggestions were received. Employees who offered suggestion(s) will be given a certificate of appreciation and a token gift shortly. Employees whose suggestions have been accepted would be suitably rewarded on evaluation of suggestions as per the Scheme.



An intensive Training Programme on Leadership Excellence through Self-Discovery was organised from 25th to 30th November at XLRI, Jamshedpur for Senior Executives. Seen in photo are the participants along with D[HR&CA] and the trainers.

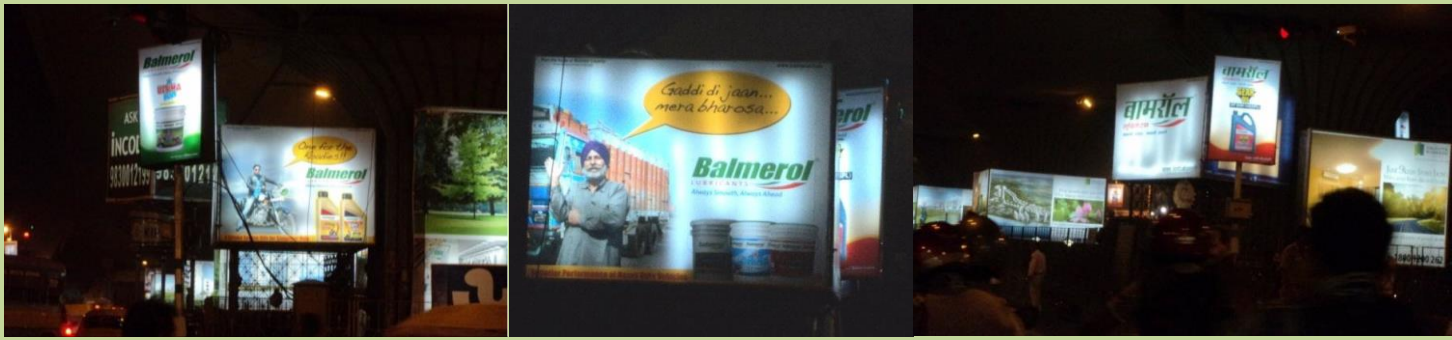


A training program on Service Excellence for Officers /Jr. Officers of SBU: T&T was organized at Russian Culture Centre, New Delhi on 9th & 10th November. 25 employees participated in the program.



A Dale Carnegie training program titled "Communicating with Impact" was organized for Junior Management Executives on 15th & 16th November at Mumbai and on 21st & 22nd November at Kolkata.





As part of its continuous branding efforts, SBU:G&L displayed Balmerol Ads at the Taratala crossing (Xing – Traffic Console).



BLESS Update

- ✚ On 2nd December SAP implementation at W&D, Sonapur and HRC was inaugurated by COO [LI] at HRC.
- ✚ A steering committee meeting was held on 4th December 2013 at Corporate Office, Kolkata. The meeting was attended by all Directors, project management teams of both BL and TCS along with representatives of SBUs: IP and PC.

HSE (Health, Safety & Environment) Corner

Road Traffic Injuries (RTI) ranks fourth among the leading cause of death in the world. Nearly 1.4 million people die every year on Indian roads & about 6 million suffer non-fatal injuries. The major human factor that contributes to the potency of road accidents includes drunken driving, indecisiveness, fatigue, distractions and confusions. In addition, in most of the cases the drivers are found to be inexperienced, risk takers, impulsive, aggressive, casual and unaware of road signals.

In view of the above an initiative was taken to train BL drivers on Defensive Driving. On 9th November, eleven drivers from HO & HRC were trained and were assessed on Defensive Driving. Heubert Ebner (an Indo-Austrian firm) pioneer in Road safety in India was engaged for the training & assessment study.



Conducting workshops and sensitizing people plays a critical role in our pursuit of Sustainable Development. In the month of November more than 70 employees were engaged in HSE, SD & CSR workshops in 3 different batches at G&L and CFS in Kolkata.



Workshop at G&L, Kolkata



Workshop at CFS, Kolkata for W&D staff



Workshop at CFS, Kolkata



Workshop at IP, Kolkata



CSR Update

BL Officials from the Western Region and Head [CSR] met the Sarpanch and members of the Gram Panchayat at Padghe, Taloja to discuss/assess the needs of the stakeholders living near the High Throughput Plant.

पदोन्नति / Promotion

सुश्री मालति मिश्रा की पदोन्नति कनिष्ठ अधिकारी, आईपी - मुंबई के रूप में हुई ।

Ms. Malati Mishra has been promoted as Junior Officer, IP - Mumbai.

सुश्री एमांडा कुटो की पदोन्नति कनिष्ठ अधिकारी, [स्पेयरसेवा कंट्रैक्ट/], आईपी - मुंबई के रूप में हुई ।

Ms. Amanda Couto has been promoted as Junior Officer [Spare / Service Contracts], IP - Mumbai.

सुश्री राधा बालकृष्णन की पदोन्नति कनिष्ठ अधिकारी [निविदा], आईपी - मुंबई के रूप में हुई ।

Ms. Radha Balakrishnan has been promoted as Junior Officer [Tender], IP - Mumbai.

श्री पी के सोमु की पदोन्नति कनिष्ठ अधिकारी [प्रशासन], संबद्ध सेवाएं - चेन्नई के रूप में हुई ।

Mr. P K Somu has been promoted as Junior Officer [Admin], Associate Services - Chennai.

बधाई एवं भविष्य में आपकी सफलता की कामना करते हैं ।

Congratulations and wish you all the best in your new role!

पुनः पदनाम / Re-designation

सुश्री बेरिल डीसिल्वा, कार्यपालक सचिव, क्षे.मा.सं. - प.क्षे. को सहायक प्रबंधक [ईस्टेट], क्षे.मा.सं. - प.क्षे. के रूप में पुनः पदानामित किया गया है ।

Ms. Beryl Dsilva, Executive Secretary, Regional HR - Western Region has been re-designated as Asst. Manager [Estate], Regional HR - Western Region.

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new role!

स्थानान्तरण / Transfer

सुश्री सोभा नन्दकुमार, कार्यपालक सचिव, आईपी - मुंबई को क्षे.मा.सं. - प.क्षे. में उप प्रबंधक [एचआरएस] के रूप में स्थानान्तरित किया गया है ।

Ms. Shobha Nandakumar, Executive Secretary, IP - Mumbai has been transferred to Regional HR - Western Region as Deputy Manager [HRS].

श्री डी आर धनवारिया, प्रबंधक [ले&वि], टी&टी - दिल्ली को टी&टी - मुंबई में प्रबंधक [ले&वि] के रूप में स्थानान्तरित किया गया है ।

Mr. D R Dhanwaria, Manager [A&F], T&T - Delhi has been transferred to T&T - Mumbai as Manager [A&F].

श्री ए रामाकृष्णन, शाखा प्रबंधक [पर्यटन & यात्रा], टी&टी - त्रिवेंद्रम को टी&टी - हैदराबाद में शाखा प्रबंधक [पर्यटन & यात्रा] के रूप में स्थानान्तरित किया गया है ।

Mr. A Ramakrishnan, Branch Manager [Tours & Travel], T&T - Trivandrum has been transferred to T&T - Hyderabad as Branch Manager [Tours & Travel].

श्री संजय मुखोपाध्याय, उप प्रबंधक [ले&वि], टी&टी - चेन्नई को एलएस - कोलकाता में उप प्रबंधक [ले&वि] के रूप में स्थानान्तरित किया गया है ।

Mr. Sanjay Mukhopadhyay, Deputy Manager [A&F], T&T - Chennai has been transferred to LS - Kolkata as Deputy Manager [A&F].

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new role!

प्रतिनियुक्ति से वापसी / Return from Deputation

श्री देव प्रसाद दास की 1 नवम्बर 2013 को उप प्रबंधक [सतर्कता] के रूप में सतर्कता विभाग में प्रतिनियुक्ति से वापसी हुई ।

Mr. Deva Prasad Das has returned from Deputation to the Vigilance Department as Deputy Manager [Vigilance] on 1st November 2013.

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new role!

नए सदस्य / New Member

श्री स्नेहल पियुश की नियुक्ति 4 नवम्बर 2013 को एलआई, दिल्ली में वरिष्ठ प्रबंधक [विपणन] के रूप में हुई । दिल्ली जाने से पहले वे कार्पोरेट कार्यालय, कोलकाता में 6 महिने के लिए कार्य करेंगे ।

Mr. Snehal Piyush joined LI, Delhi as Senior Manager [Marketing] - Cold Chain on 4th November, 2013. He will be working in Corporate Office, Kolkata for 6 months before moving to Delhi.

श्री चंद्रजीत गुहा की नियुक्ति 6 नवम्बर 2013 को एलएस, दिल्ली में कनिष्ठ अधिकारी [ले&वि] के रूप में हुई ।

Mr. Chandrajit Guha joined LS, Delhi as Junior Officer [A&F] on 6th November, 2013.

बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं ।

Welcome you to the Balmer Lawrie family and wish you all the best!

Glimpses from the City of Joy



The Calcutta High Court is the oldest High Court in India. It was established on 1st July, 1862 under the High Court's Act, 1861. It has jurisdiction over the state of West Bengal and the Union Territory of the Andaman and Nicobar Islands. The High Court building was designed by Mr. Walter Granville, Government Architect, on the model of the 'Stadt-Haus' or Cloth Hall at Ypres in Belgium. The seat of the High Court is Kolkata. It also has a permanent Circuit Bench in Port Blair, the capital of the Andaman and Nicobar Islands. The court has sanctioned judge strength of 58.