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Editorial

In the year 1867, Balmer Lawrie commenced business as agents with trading, tea purchase, shipping & forwarding. Indian Tea Company was set up as a department for marketing of blended teas in India and for exports. Then in 1872 Jokai Assam Tea Co. was registered in Calcutta and BL was appointed as managing agents. It's a long journey from there, and the Company has grown in leaps and bounds to emerge as a business conglomerate. Close to 150 years of corporate success comes with lot of stakeholder expectation to perform better and stay relevant. It is that mantra of success that demands grit and vision in making tough choices, and the organisation has recently made that choice by deciding to exit the Tea business with effect from 30th September 2013.

The festive spirit reached its pinnacle with the entire country celebrating the first big festival of the season - Durga Puja and Navratri. The ten-day festivities culminated in Vijay dashmi and Dussehra celebrations. Id was also celebrated and we are now gearing up for Diwali. BLOOM extends its best wishes to you and your families on this occasion! As always, we will be looking forward to your feedback, contributions and suggestions. Do send them to mukhopadhyay.mohar@balmerlawrie.com.

Mohar

BL Updates



The 96th Annual General Meeting of the Company was held on 24th September at the Birla Sabhaghar in Kolkata.



SBU:PC participated as an exhibitor in the All China Leather Exhibition (ACLE) held at Shanghai from 4th to 6th Sept 2013. The basic objective for participation was to promote BL's leather chemical products internationally, particularly to the Chinese leather industry. The response was very good from customers representing China, Bangladesh, Thailand and Ethiopia.



Festival Branding has been a year on year activity for SBU:G&L. 'Balmerol' sponsored the popular Bosepukur Talbagan, Durga Puja in Kolkata recently. The puja was inaugurated by the Chief Minister. Branding was also done at the famous Park Circus Maidan and Hindustan Park Durga Puja premises.



SBU: LS & LI participated in the East Coast Maritime Business Summit held at Visakhapatnam on 19th and 20th September, 2013. Mr. R Raghupathi, Sr. Manager, CFS-Chennai and Mr. Bivash Pal, Branch Manager, LS-Vizag represented the respective SBUs.



World Tourism Day was observed at T&T, Kolkata and other branches on 27th September, 2013. The theme was Tourism & Water - Protecting our Common Future.



On 28th September, 2013 a Hindi Workshop was organized in Delhi. 27 employees from the northern region participated in the workshop.



Every year children of BL employees are recognised by the Company for performing well in the 10th/12th or equivalent examinations. The ceremony was organised at CFS Kolkata on 17th September where more than 38 such meritorious students were given away awards by C&MD in the presence of Directors and other officials.

Mr. Ashok K Gupta, Chief Manager HR-NR represented BL in Workplace 2020: HR Leaders Roundtable at TCS Campus, Noida on 17th September, 2013. The inaugural session witnessed the participation of over 20 Leaders from across sectors like Oil & Energy, Internet, Telecom, Computer Software, IT Services, Broadcast Media, UN Agency, Higher Education and HR Services.



HR Leaders Roundtable
September, 17, 2013, Noida

Glimpses of Vishwakarma Puja celebrated on 17th September 2013

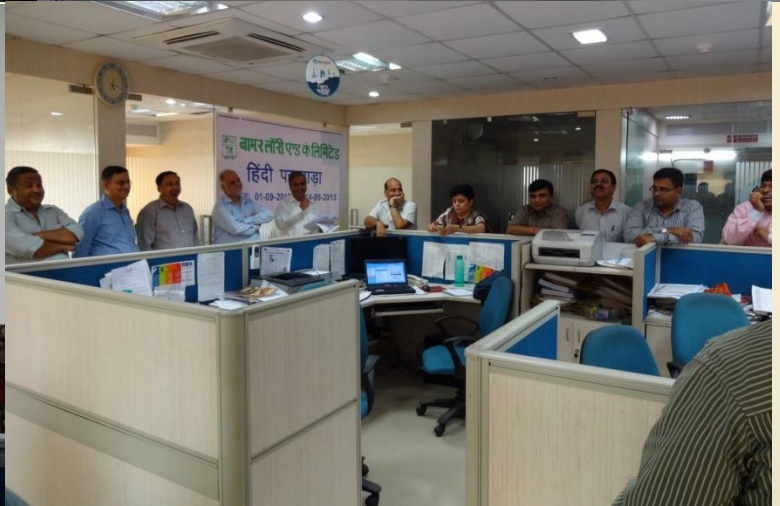


Vishwakarma puja was celebrated with much fervor across various units and establishments of the Company on 17th September 2013. In photo are glimpses of the puja at G&L - Kolkata, IP - Kolkata, CFS - Kolkata and G&L - Silvassa.

Hindi Fortnight celebrations



सितम्बर 2013 के दौरान प्रधान कार्यालय सहित विभिन्न क्षेत्रों में स्थित कंपनी के कार्यालयों में हिन्दी पखवाड़ा मनाया गया। कोलकाता स्थित ग्रीस & लुब्रिकेंट फैक्ट्री में दिनांक 14 सितम्बर, 2013 को श्री अभिजीत राँय, मुख्य प्रचालन अधिकारी ने हिन्दी पखवाड़े का उद्घाटन किया। हिन्दी दिवस के अवसर पर अध्यक्ष व प्रबंध निदेशक महोदय के संदेश को ईमेल के माध्यम से सभी कार्यपालकों व कर्मचारियों तक पहुंचाया गया। इसी दिन प्रश्नमंच प्रतियोगिता का भी आयोजन किया गया। इसके अलावा कोलकाता स्थित ग्रीस & लुब्रिकेंट फैक्ट्री, औद्योगिक पैकेजिंग फैक्ट्री, कंटेनर फ्रेट स्टेशन और प्रधान कार्यालय में हिन्दी आशु भाषण, हिन्दी ई-मेल एवं प्रशासनिक शब्दावली प्रतियोगिता और हिन्दी कार्यशाला का आयोजन पखवाड़े के दौरान किया गया। कंपनी के प्रधानकार्यालय में 27 सितम्बर को समापन समारोह का आयोजन किया गया जिसमें श्री पी पी साहू, निदेशक(मानव संसाधन&कारपोरेट कार्य) ने सरकारी काम काज में राजभाषा के महत्व पर प्रकाश डाला। उन्ही के करकमलों से पखवाड़े के दौरान आयोजित प्रतियोगिताओं के विजेताओं को पुरस्कार प्रदान किए गए। इसके अलावा हिन्दी प्रश्नमंच प्रतियोगिता आयोजित की गई। कार्यक्रम के अंत में "लिटल थैस्पियन थिएटर ग्रुप, कोलकाता" के द्वारा श्रुति नाटक का मंचन किया गया।



दिल्ली स्थित उत्तरीय क्षेत्र के कार्यालयों में दिनांक 1 सितम्बर से 14 सितम्बर 2013 तक हिंदी पखवाड़ा मनाया गया। कर्मचारियों एवं अधिकारियों के लिये हिंदी लेखन, हिंदी टिप्पणी मसौदा / प्रारूप /, क्विज प्रतियोगिताओं का आयोजन किया गया, जिसमें 35 प्रतिभागियों ने भाग लिया। दिनांक 16 सितम्बर 2013 को हिंदी समारोह का आयोजन किया गया जिसमें दिल्ली स्थित अन्य एस. बी. यू कार्यालय के कर्मचारी एवं अधिकारीगण उपस्थित थे। समारोह में अध्यक्ष एवं प्रबंध निदेशक महोदय द्वारा जारी संदेश को पढ़ा गया, साथ ही विजेताओं को पुरस्कार वितरित किये गये।

HSE (Health, Safety & Environment) Corner



A two-day Symposium & Exposition on "Strategic Importance of Safety in Sustainability of the Organization" was organised by CII, Eastern Region on 19th & 20th of September at ITC Sonar, Kolkata. Balmer Lawrie was one of the Associate Partners of the event. Director [HR & CA] chaired the session on "Occupational Health - Optimizing Safe & Healthy Workplace". More than 120 professionals from 50 different companies participated in this event.



Workshop at G&L Sewree



Workshop at IP Sewree



Workshop at IP Silvassa



Workshop at G&L Silvassa



Work shop at CFS Mumbai



Workshop on SD for External stakeholders

In the month of September workshops on HSE, SD & CSR were conducted for more than 220 employees in 6 different batches at Silvassa & Mumbai. External stakeholders were also engaged during a session on CSR & Sustainability in two different batches at Silvassa.

CSR Update



BL supported the "Micro Credit Delivery System through Women Self Help Groups (SHGs)" program of Janhit Foundation, Lucknow in villages of Sarsawan and Saharanpur in 2012-13. 1000 marginalized and economically poor households benefitted from this program where the women folk were engaged. The beneficiaries acknowledged and praised the support of BL by sending a letter to RHR-NR recently.



As part of the water backpack CSR initiative, an assessment was done in the Banaskata region, 250 km from Ahmedabad in Gujarat from 10th to 12th September where the next phase of distribution will happen. BL has partnered with and NGO, CEDRA in Gujarat. 5000 water backpacks were distributed in Barmer, Rajasthan.

कार्मिक सूचना - सितंबर 2013 / Personnel Information - September 2013

पुनः पदनाम / Re-designation

श्री अमित पलाधी, वरिष्ठ प्रबंधक [एसएचई व सस्टेनेबिलिटी], कार्पोरेट मामलें, कार्पोरेट कार्यालय-कोलकाता को प्रधान [एसएचई & सस्टेनेबिलिटी], कार्पोरेट मामलें के रूप में पुनः पदानामित किया गया है ।

Mr. Amit Paladhi, Senior Manager [HSE & Sustainability], Corporate Affairs, based at Corp. Office - Kolkata has been re-designated as Head [HSE & Sustainability], Corporate Affairs.

श्री दिलीप कुमार दास, वरिष्ठ प्रबंधक [सीएसआर], कार्पोरेट मामलें, कार्पोरेट कार्यालय - कोलकाता को प्रधान [सीएसआर], कार्पोरेट मामलें के रूप में पुनः पदानामित किया गया है ।

Mr. Dilip Kumar Das, Senior Manager [CSR], Corporate Affairs, based at Corp. Office - Kolkata has been re-designated as Head [CSR], Corporate Affairs.

श्री शिव नाग कुमार चेरुकुपल्ली, प्रबंधक [राजभाषा], क्षे.मा.सं. - पू.क्षे., कोलकाता को प्रबंधक [राजभाषा एवं मा.सं.], क्षे.मा.सं. - पू.क्षे. के रूप में पुनः पदानामित किया गया है ।

Mr. Siva Naga Kumar Cherukupalli, Manager [Official Language], RHR - ER, Kolkata has been re-designated as Manager [Official Language and HR], RHR - ER, Kolkata.

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new role!

स्थानान्तरण / Transfer

श्री अनुज मुखोपाध्याय, मुख्य प्रबंधक [पर्यटन], टी&टी - दिल्ली को टी&टी - चेन्नई में वरिष्ठ प्रबंधक [पर्यटन] के रूप में स्थानान्तरित किया गया है ।

Mr. Anuj Mukhopadhyay, Chief Manager [Tours], T&T - Delhi has been transferred to T&T - Chennai as Senior Manager [Tours].

श्री अभिलाष रमरिया, सहा. प्रबंधक [मा.सं.], जी&एल - सिलवासा को सीएफएस, मुंबई में सहा. प्रबंधक [मा.सं.] के रूप में स्थानान्तरित किया गया है ।

Mr. Abhilash Ramaria, Assistant Manager [HR], G&L - Silvassa has been transferred to CFS, Mumbai as Assistant Manager [HR].

श्री विनय मिश्रा, उप प्रबंधक [पर्यटन & यात्रा], टी&टी - दिल्ली को टी&टी - त्रिवेन्द्रम में शाखा प्रबंधक [टी&टी] के रूप में स्थानान्तरित किया गया है ।

Mr. Vinay Mishra, Deputy Manager [Tours & Travel], T&T - Delhi has been transferred to T&T - Trivandrum as Branch Manager [T&T].

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new role!

नए सदस्य / New Member

श्री आशीष पाण्डेय की नियुक्ति 6 सितम्बर, 2013 को कॉर्पोरेट आईटी, कोलकाता में उप प्रबंधक [आईटी] - के रूप में हुई ।

Mr. Ashish Pandey joined Corporate IT, Kolkata as Deputy Manager [IT] on 6th September, 2013.

श्रीमती सुप्रिया सरकार की नियुक्ति 30 सितम्बर, 2013 को आरओएफएस, कोलकाता में उप प्रबंधक [व्यवसाय विकास] - के रूप में हुई ।

Ms. Supriya Sarkar joined ROFS, Kolkata as Deputy Manager [Business development] on 30th September, 2013.

श्री अमित मंडल की नियुक्ति 16 सितम्बर, 2013 को सहायक प्रबंधक [आर&डी] - विश्लेषणात्मक, अनुसंधान प्रयोगशाला के रूप में हुई ।

Mr. Amit Mandal joined G&L, Kolkata as Assistant Manager [R&D] - Analytical, Application Research Laboratory on 16th September, 2013.

श्री अबुल कलाम मिस्त्री की नियुक्ति 19 सितम्बर, 2013 को जी&एल, सिलवासा में सहायक प्रबंधक [गुणवत्ता आश्वासन] के रूप में हुई ।

Mr. Abul Kalam Mistry joined G&L, Silvassa as Assistant Manager [Quality Assurance] on 19th September, 2013.

बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं ।

Welcome you to the Balmer Lawrie family and wish you all the best!

विदाई/Farewell

श्री अभिजीत रे, उपाध्यक्ष [प्रचालन], एसबीयू:जी&एल 27 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 30 सितम्बर को सेवानिवृत्त हो गए ।

Mr. Abhijit Ray, Vice president [Operations], SBU:G&L retired on 30th September after successfully completing 27 years of service.



श्री बाल किशन, प्रबंधक [लेखा & वित्त], टी&टी - दिल्ली 32 एवं 1/2 वर्षों की सफलतापूर्वक सेवाएं संपूर्ण कर 30 सितम्बर को सेवानिवृत्त हो गए ।

Mr. Bal Kishan, Manager [Accounts & Finance], T&T - Delhi retired on 30th September after successfully completing 32 and 1/2 years of service.

*हम आपके भविष्य की मंगलमय कामना करते हैं ।
We wish you all the best in your future life.*

Glimpses from the City of Joy



The Sundarbans National Park is a National Park, Tiger Reserve, and a Biosphere Reserve located in the Sundarbans delta in West Bengal. This region is densely covered by mangrove forests and is one of the largest reserves for the Bengal Tiger. It is also home to a variety of bird, reptile and invertebrate species, including the salt-water crocodile. The present Sundarbans National Park was declared as the core area of Sundarbans Tiger Reserve in 1973 and a wildlife sanctuary in 1977. On 4 May 1984 it was declared a National Park.