



Vol. 1 Issue 5

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Editorial

Time truly flies! We are now standing on the threshold of Year 2012. The curtains will soon be drawn on Year 2011 and we will witness the dawn of a New Year with new hopes and new aspirations. Michael Althsuler once said "The bad news is time flies. The good news is you're the pilot." Though we will be making various resolutions with the commencement of the New Year, let us now aim to manage and utilise our time judiciously both in our personal and professional lives. Let us work towards achieving all those goals which we couldn't, in the year gone by. Proper time management is surely a key to success!

31st December, will be a day when all Balmer Lawriens will be full of mixed feelings. While we will be happily gearing up to welcome the New Year, we will also have to bid good bye to our beloved C&MD, Shri S K Mukherjee, who will be superannuating from his services. A leader who is adored by all, Shri Mukherjee will be missed by one and all. BLOOM wishes him all success in his future endeavours! Shri Viren Sinha will take over as C&MD from January 2012. Shri Sinha is a leader with strong business acumen, wisdom and sagacity. BLOOM welcomes him and wishes him all the best in his new role.

If you have any feedback & suggestions, please email them to mukhopadhyay.mohar@balmerlawrie.com.

BLOOM wishes all of you Merry Christmas and a very happy New Year!

Mohar

Our Beloved C&MD

His association with Balmer Lawrie dates back to 1976 when he joined one of the SBUs as a trainee. He gradually moved on to become Director [Finance] in October, 2002. He was given additional charge of Managing Director in April, 2004 and took over from 1st April, 2005. Currently the Chairman & Managing Director of the Company, Shri Swapan Kumar Mukherjee is a leader who epitomizes humility, empathy and great concern for people. During his stint with Balmer Lawrie, Shri Mukherjee has contributed significantly to the growth and diversification of the different businesses of the Company and its Joint ventures. Under his able leadership the Company has delivered record performance year after year, crossing the Rs 2000 crore mark with more than Rs 180 crore profits in the year 2010-11. He has also held the position of non-executive director in a number of our Joint Venture companies from time to time.

He is an active sportsperson. When not working he enjoys reading and watching a game of soccer and cricket as well.

An extremely amiable person, he will reside in our hearts forever. We had an opportunity to speak to him about his thoughts on Balmer Lawrie, his journey in the Company and various other perspectives. Read "Tete-e-tete with Shri Swapan Kumar Mukherjee, C&MD" to know more.

Tete-e-tete with Shri Swapan Kumar Mukherjee, C&MD



How has your journey in Balmer Lawrie been?

My journey in Balmer Lawrie has generally been smooth, rewarding and highly satisfying.

What were your significant professional and personal achievements in your stint with Balmer Lawrie?

It is for my colleagues in Balmer Lawrie to assess.

Which was the most cherishable moment?

When I returned to Balmer Lawrie in 1998 after a year of deputation to one of our Joint Venture Companies.

Your thoughts on Balmer Lawrie's growth and diversification in future.

There are huge potentials of progress in our existing businesses which are highly diversified. As far as growth and diversification in future is concerned, the Strategic Plan of the Company gives us the desired direction.

Your thoughts on the employees of Balmer Lawrie.

Historically, we have seen internal people grow and occupy full time Board Positions of the Company. I would like to see the existing employees give their best to reach such coveted positions.

What according to you are the three good things of Balmer Lawrie?

- *Unity amongst colleagues*
- *People caring but at the same time Performance driven*
- *SBU focused Performance Culture*

What do you plan to do after your superannuation?

Spend time with my family.

Who all are there in your family?

My wife and two children.

Who is the person who influenced you the most and why?

Different persons at different times for different reasons.

What is your favourite one liner?

Think positive and work with passion without having any vested interest.

What are your hobbies?

Now, watching sports.

Message for all Balmer Lawrie employees...

It is a great Company to serve. Employees are the strength and backbone of the Company. Dedicate your efforts for the growth and prosperity of Balmer Lawrie.

Vigilance Awareness Week



Vigilance Awareness Week was observed from 31st October to 5th November in various units and establishments of the Company. Workshops for employees and vendors, extempore competition, essay competition etc. were organized. In photo are glimpses of the different programs held during the week across locations.

BL Updates



The Senior Accountants and IT Managers Meet was held from 24th to 26th November, 2011 in Lucknow. During the Meet the Team discussed changes in Accounts & Finance and Statutory Legislations, and the upcoming ERP Project. In photo the Finance and IT Teams are seen with C&MD and Directors.

New Branch in Ludhiana

Balmer Lawrie has opened a new branch in Ludhiana for Ocean Export/Import Business of cycle parts, engineering goods etc. The branch successfully exported the first twenty containers recently.

Successful venture by Travel, Chennai

Travel Team, Chennai successfully handled four additional flights carrying 503 persons to Port Blair from Defence Services Staff College (DSSC), Wellington. This led to a lucrative billing, amounting to Rs 236 lakhs from the army business from 6th to 10th November. On satisfactory completion of these flights, the team received an order for another 500 persons for multiple sectors. Kudos to the Chennai Travel Team; keep Carrying the World with You!



A training program on "Project Management – Emerging Practices – A Process Approach" was organized on 4th and 5th November in Kolkata. The participants of the program are seen in photo with, Director [Manufacturing Businesses], GM [E&P], GM [HRD] and the trainer.



A two-day training program on "Beyond Customer Satisfaction" was organised for Officers of Logistics Services and Logistics Infrastructure on 11th & 12th November, 2011 in Lonavala. In photo are seen the participants of the program.

Shri D Selvakumar (in photo left) and Shri Mukesh Agarwal (in photo right) from CFS Chennai participated in the Chennai Runners Half Marathon at IIT Madras on 6th November, 2011. Shri Selvakumar participated in the 10 km run and Shri Agarwal participated in the Half Marathon (21.1 km).



The 60th AGM of Balmer Lawrie Recreation Club was held on 9th November, 2011 at HO, Kolkata. The Meeting was presided over by the President of the Club, Shri S K Mukherjee, Vice President, Shri P P Sahoo, Shri V N Sharma, Shri K Subramanyan and others. This being the last AGM of Shri Mukherjee, a memento was handed over to him by Shri V N Sharma on behalf of the members.



बामर लॉरी, प्रधान कार्यालय, कोलकाता में हिंदी के उत्तरोत्तर प्रयोग एवं कार्यान्वयन की जांच हेतु 15 नवम्बर 2011 को राजभाषा संसदीय समिति की पहली उपसमिति ने कोलकाता स्थित प्रधान कार्यालय का दौरा किया। श्री एस. के. मुखर्जी, अध्यक्ष एवं प्रबंध निदेशक ने संसदीय समिति के उपाध्यक्ष श्री सत्यव्रत चतुर्वेदी का स्वागत किया। बामर लॉरी के श्री एस के मुखर्जी, श्री वीरेन्द्र सिन्हा, श्री नीरज गुप्ता, श्री पी पी साहू, श्री जी एन मडू, श्री वी के सिंह और मंत्रालय की तरफ से श्री एल एन गुप्ता बैठक में भाग लेते हुए।

सीएसआर अद्यतनीकरण



बामर लॉरी ने आयटा ट्रेनिंग एण्ड डेवलपमेंट इंस्टिट्यूट और ट्रेड विंग्स इंस्टिट्यूट ऑफ मैनेजमेंट की सहायता से यात्रा एवं पर्यटन पर आर्थिक रूप से पिछड़े हुए 100 लड़कियों के लिए वर्ष 2011-12 में त्रैमासिक प्रशिक्षण कार्यक्रम आरम्भ किया है। यह त्रैमासिक प्रशिक्षण कार्यक्रम आयटा अनुमोदित ट्रेड विंग के देश में स्थित चार मेट्रो शहरों - कोलकाता, मुंबई, दिल्ली और चेन्नै के अनुमोदित प्रशिक्षण केन्द्रों में आयोजित किए जाएंगे। कोलकाता में दिनांक 16 नवम्बर 2011 को इस कार्यक्रम का उद्घाटन अध्यक्ष एवं प्रबंध निदेशक द्वारा, चेन्नै में उद्घाटन 1 दिसम्बर 2011 को कार्यपालक निदेशक (मानव संसाधन) द्वारा किया गया। इसके बाद मुंबई एवं दिल्ली में भी इस कार्यक्रम का आयोजन किया जायगा।

पदोन्नति / Promotion

श्री गोपेन्द्र नाथ चौधरी, कनिष्ठ पर्यवेक्षक (वेयरहाउस सहित पोर्ट) को एलएस, कोलकाता में पर्यवेक्षक (एलएस) के पद पर पदोन्नति किया गया है ।

Shri Gopendra Nath Chowdhury, Jr. Supervisor [Warehouse-Cum-Port] has been promoted to Supervisor [LS] in LS, Kolkata.

श्री कल्याण कुमार दास, कनिष्ठ पर्यवेक्षक (सर्फेस ट्रासपोर्ट-पोर्ट ऑपरेशन) को एलएस, कोलकाता में पर्यवेक्षक (एलएस) के पद पर पदोन्नति किया गया है ।

Shri Kalyan Kumar Das, Jr. Supervisor [Surface Transport - Port Operation] has been promoted to Supervisor [LS] in LS, Kolkata.

श्री स्वपन बनर्जी, कनिष्ठ पर्यवेक्षक (प्रशासन) को प्र.का., कोलकाता में पर्यवेक्षक (प्रशासन) के पद पर पदोन्नति किया गया है ।

Shri Swapan Banerjee, Jr. Supervisor [Administration] has been promoted to Supervisor [Administration] in Administration Dept., HO, Kolkata.

श्री सुकान्त कुमार सिन्हा, कनिष्ठ पर्यवेक्षक (कार्मिक) को क्षे.मा.सं. विभाग, पू.क्षे., कोलकाता में पर्यवेक्षक (कार्मिक) के पद पर पदोन्नति किया गया है ।

Shri Sukanta Kumar Sinha, Jr. Supervisor [Personnel] has been promoted to Supervisor [Personnel] in Regional HR Dept.-ER, Kolkata.

श्री संदीप शर्मा, कनिष्ठ पर्यवेक्षक (यात्रा - विदेशी मुद्रा विनिमय) को टी एंड टी, दिल्ली में पर्यवेक्षक (यात्रा - विदेशी मुद्रा विनिमय) के पद पर पदोन्नति किया गया है ।

Shri Sandeep Sharma, Jr. Supervisor [Travel - Foreign Exchange] has been promoted to Supervisor [Travel - Foreign Exchange] in T&T, Delhi.

श्री मनोज बहुगुणा, कनिष्ठ पर्यवेक्षक (यात्रा) को टी एंड टी, दिल्ली में पर्यवेक्षक (यात्रा) के पद पर पदोन्नति किया गया है ।

Shri Manoj Bahuguna, Jr. Supervisor [Travel] has been promoted to Supervisor [Travel] in T&T, Delhi.

श्रीमती नयनतारा वी सुवर्णा, कनिष्ठ पर्यवेक्षक (ले व वि) को टी एंड टी, मुंबई में पर्यवेक्षक (ले व वि) के पद पर पदोन्नति किया गया है ।

Smt. Nayantara V Suvarna, Jr. Supervisor [A&F] has been promoted to Supervisor [A&F] in T&T, Mumbai.

आप सभी को बधाई एवं भविष्य में आपकी सफलता की कामना करते हैं ।

Congratulations all of you and wish you all success in the years ahead!

स्थानान्तरण / Transfer

श्री अभिजीत राय, उमप्र(निर्माण) - जीएंडएल, कोलकाता को उमप्र (प्रचालन) के रूप में जीएंडएल, सिलवासा में स्थानान्तरित किया गया ।

Shri Abhijit Roy, DGM [Manufacturing] - G&L, Kolkata has been transferred to G&L, Silvassa as DGM [Operations].

श्री राजीव वर्मा, वरि. प्रबंधक (ले व वि) - जीएंडएल, चेन्नै को वरि. प्रबंधक (ले व वि) के रूप में जीएंडएल, कोलकाता में स्थानान्तरित किया गया ।

Shri Rajeev Varma, Sr. Manager [Accounts & Finance] - G&L, Chennai has been transferred to G&L, Kolkata as Sr. Manager [Accounts & Finance].

श्री अवधेश कुमार मिश्रा, कनिष्ठ पर्यवेक्षक (सीएफएस प्रचालन) - सीएफएस, कोलकाता को कनिष्ठ पर्यवेक्षक (चाय) के रूप में चाय, कोलकाता में स्थानान्तरित किया गया ।

Shri Awadesh Kumar Mishra, Junior Supervisor [CFS Operations] - LI, Kolkata has been transferred to Tea, Kolkata as Junior Supervisor [Tea].

आपको नए कार्यभार की शुभकामनाएं!

Wish you all the best in your new roles!

नए सदस्य / New Member

श्री एस के अबु जाफर दिनांक 1 नवम्बर 2011 को सहायक प्रबंधक (इंजीनियरिंग व प्रोजेक्ट) के रूप में इंजीनियरिंग व प्रोजेक्ट विभाग, कोलकाता में कार्यभार ग्रहण किया ।

Shri S K Abu Jafor joined Engineering & Projects Dept., Kolkata as Assistant Manager [Engineering & Projects] on 1st November, 2011.

श्री रजनी कांत मिश्रा दिनांक 9 नवम्बर 2011 को प्रबंधक (जेवी समन्वय व एमओयू) के रूप में स्ट्रैटेजिक प्लानिंग विभाग, कोलकाता में कार्यभार ग्रहण किया ।

Shri Rajni Kant Mishra joined Strategic Planning Dept., Kolkata as Manager [JV Coordination & MOU] on 9th November, 2011.

श्री सुधीर कुमार तिवारी दिनांक 14 नवम्बर 2011 को अधिकारी (ले व वि) के रूप में यात्रा व पर्यटन, दिल्ली में कार्यभार ग्रहण किया ।

Shri Sudhir Kumar Tiwari joined Tours & Travel, Delhi as Officer [Accounts & Finance] on 14th November, 2011.

श्री मुरुगन नटराजन दिनांक 21 नवम्बर 2011 को सहायक महा प्रबंधक (प्रचालन) के रूप में निष्पादन रसायन, चेन्नै में कार्यभार ग्रहण किया ।

Shri Murugan Natarajan joined Performance Chemicals, Chennai as Assistant General Manager [Operations] on 21st November, 2011.

बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं ।

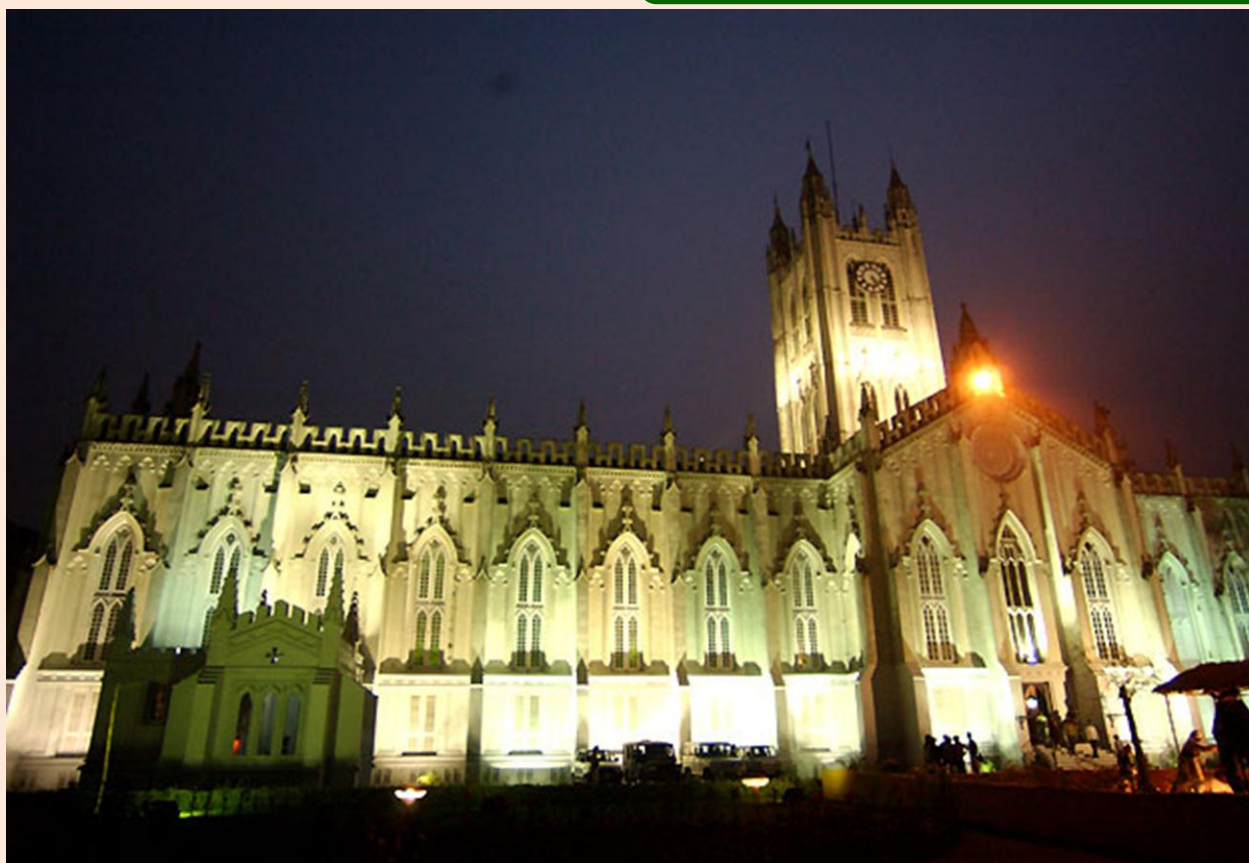
Welcome all of you to the Balmer Lawrie family and wish you all the best!



Blast from the Past

Tea auction in progress at Calcutta in the 1940s. Balmer Lawrie representatives were invariably prominent participants (See fourth row, middle.)

Glimpses from the City of Joy



St. Paul's Cathedral is an Anglican cathedral of the Church of North India - a united church which is part of the Anglican Communion - in Kolkata.

The building was initiated by Bishop Daniel Wilson in 1839 and was completed in 1847, in Gothic Revival style with stained glass windows and two frescoes in Florentine Renaissance style. A military engineer, Major William Nairn Forbes, designed the cathedral with the assistance of C.K. Robinson, modelling the tower and spire upon the Norwich Cathedral. The tower was rebuilt along the lines of Bell Harry Tower in Canterbury Cathedral following the 1934 Calcutta earthquake. The Bishop's House across the street is also architecturally notable. St. Paul's was consecrated in 1874.