



BLOOM

Balmer Lawrie Online Monthly Bulletin

Vol. 2 Issue 4

April 2012

Editorial

There's probably no better way to begin the new financial year than to focus on our objectives & goals from day one. Most of you would have heard about the very common mnemonic used to set objectives: SMART [Specific, Measurable, Achievable, Realistic/Relevant, Time-bound]. If our KPTs are SMART and aligned with the overall goals of the Company, nothing can stop us from reaching the zenith of success. Abraham Lincoln once said that a goal properly set is half way reached. Let's strive at achieving excellence at every step, steer clear of all distractions and successfully achieve the targets set under the Business Plan and MOU.

It's time for the spring season to bid goodbye, but that can happen only after the celebration of the regional New Year's Days in different parts of the country. We've already celebrated Gudi Padwa and Ugadi and we will be celebrating Poila Baisakh, Vishu, Puthandu, Rongali Bihu, Baisakhi and others soon. BLOOM wishes all of you Shubho Nabo Borsho and tons of joy, peace and prosperity.

You will be getting the printed copy of the second issue of Balmer Lawrie Organisational Gazette [BLOG] by the end of this month. Hope you enjoy reading it. Do not hesitate to send your feedbacks & suggestions to mukhopadhyay.mohar@balmerlawrie.com.

Mohar



Shri Viren Sinha [C&MD], Balmer Lawrie signed the MOU for 2012-13 with Shri G C Chaturvedi, Secretary, Ministry of Petroleum and Natural Gas at Shastri Bhavan in New Delhi on 15th March, 2012.

BL Updates



Shri Viren Sinha, C&MD visited PT Balmer Lawrie Indonesia on 19th March 2012. He was accompanied by Shri V N Sharma, D[M] and Shri K Gopinathan ED[Lubes & Chemicals].



The first phase of western region grease manufacturing project at Silvassa was successfully completed by 31st March, 2012. The Bituminous Compound plant and Lube Oil plant with augmented capacity and fire hydrant system were commissioned during the last week of March. The E&P team worked in close co-ordination with G&L team to make it happen. Kudos to both the teams!



Warehousing & Distribution, Sonarpur successfully handled a single piece project cargo of Andritz Hydro weighing 17 tons in March 2012. With this, W&D can now boast of handling Over Dimensional Cargo (ODC) of any size.



SBU: G&L and PC of Balmer Lawrie and PT Balmer Lawrie Indonesia participated in the "India Show 2012", organised by CII and supported by the Ministry of Commerce & Industry, Department of Commerce, GOI & Embassy of India, at Jakarta, Indonesia from 6th to 8th March 2012.



A new implant office was inaugurated on 2nd April at Saha Institute of Nuclear Physics and Variable Energy Cyclotron Centre, Salt Lake, Kolkata. Shri Swapan Nath, Branch Manager, Travel - Kolkata is seen here with officials of the Institute.



Units and Establishments at Chennai celebrated the National Safety Week from 5th to 10th March. Besides the flag hoisting and pledge taking ceremony, various programs like the safety day quiz, essay writing competition etc. were conducted in the factory premises in Manali and the City Office in Teynampet during the week.



The 61st Annual Cultural Program of Balmer Lawrie Recreation Club, Kolkata was held on 25th March at Mahajati Sadan. Present on the occasion were Shri Viren Sinha, President of the Club, Shri P P Sahoo, Vice President, Shri S Deb, Genl. Secretary, D[M], D[F] and GM [HRS]. The prize distribution ceremony for winners of sports events was followed by a musical program.

The Annual Drama of the club was held on 10th March at Tapan Theatre in Kolkata. Employees of HO and HRC, Kolkata performed separate plays on the occasion.

हिंदी कार्यशाला का आयोजन

प्रधान कार्यालय, कोलकाता में दिनांक 21 मार्च 2012 को सुपरवाइजर एवं अधिकारियों के लिए हिंदी कार्यशाला का आयोजन किया गया। डॉ. बी एन पाण्डेय, उप निदेशक (कार्यान्वयन) उक्त कार्यशाला में राजभाषा नीति एवं उसकी उपयोगिता पर व्याख्यान दिया।

सीएसआर अद्यतनीकरण



कार्पोरेट सामाजिक दायित्व पूर्वी क्षेत्र दल ने पिछले महीने सुन्दरबन के दूरवर्ती गांव में स्थित दारा आदर्श विद्यामंदिर के कार्य की प्रगति का निरीक्षण किया। वर्ष 2011-12 के दौरान कंपनी ने वहां के स्थानीय एनजीओ प्रगति संघ, दारा को आदर्श विद्यामंदिर स्कूल के लिए फर्निचर एवं उपकरण तथा पुराने स्कूल भवन के मरम्मत हेतु 12 लाख रुपया वित्तीय सहायता प्रदान किया। कंपनी ने पहले XI – XII कक्षाओं के लिए, एक तीन मंजिल का एक अलग ब्लॉक का निर्माण किया है। कंपनी ने कुछ वर्ष पहले जब वहां कार्य आरम्भ किया तो उस समय वहां के छात्रों की संख्या 1800 थी जो अब बढ़कर 2400 हो गई है।



बामर लॉरी के सौजन्य से कोलकाता, दिल्ली, मुंबई, चेन्नै तथा पूने में त्रैमासिक यात्रा एवं पर्यटन कार्यक्रम का संचालन ट्रेडिंग इंस्टिट्यूट ऑफ मैनेजमेंट (टीआईएम) द्वारा किया गया जिसमें 104 लड़कियों ने भाग लिया। सभी लड़कियों ने टीआईएम द्वारा आयोजित परीक्षा सफलतापूर्वक पूर्ण कर ली एवं यात्रा एवं पर्यटन में एडवांस डिप्लोमा हासिल कर ली। फोटों में लड़कियों कोलकाता में आयोजित परीक्षा में भाग लेती हुई परिलक्षित है।

जनहित फाउंडेशन के साथ मिलकर बामर लॉरी ने शहारनपुर, उत्तर प्रदेश के सरसवान ब्लॉक के 100 महिला सेल्फ हेल्प ग्रूप (एसएचजी) का विकास एवं दृढिकरण करके 1200 आर्थिक रूप से पिछड़ी हुई महिलाओं के आजीविका में विकास का कार्य आरम्भ किया है जिसका उद्घाटन 6 मार्च, 2012 को किया गया।





दिनांक 17 एवं 18 मार्च, 2012 को सीएसआर पूर्वी क्षेत्र समिति के प्रतिनिधियों ने विशाखापत्तनम स्थित एसओएस विलेज और एसओएस युथ होस्टल का दौरा किया। बामर लॉरी ने वाइजग स्थित एसओएस विलेज के एक परिवार तथा सॉल्टलेक, कोलकाता स्थित एसओएस विलेज के दो परिवार को स्पान्सर किया है जिससे लगभग 52 अनाथ बच्चे लाभान्वित हुए हैं।

कार्मिक सूचना - मार्च 2012 / Personnel Information - March 2012

स्थानान्तरण / Transfer

श्री सुरेश राजू, सहा. प्रबंधक (विपणन)- पीसी, चेन्नै को वनियमबाड़ी से परंगुडी, चेन्नै में सहा प्रबंधक (विपणन)-पीसी, चेन्नै के रूप में स्थानान्तरित किया गया।

Shri Suresh Raju, Asst. Manager [Marketing] - PC, Chennai has been transferred from Vaniambadi to Perungudi, Chennai as Asst. Manager [Marketing] - PC, Chennai.

श्री कनप्पन एस, अधिकारी (उत्पादन व अनुरक्षण) - आईपी, चेन्नै को आईपी, सिउड़ी में अधिकारी (उत्पादन व अनुरक्षण) के रूप में स्थानान्तरित किया गया।

Shri Kannappan S, Officer [Production & Maintenance] - IP, Chennai has been transferred to IP, Sewri as Officer [Production & Maintenance].

आपको नए कार्यभार की शुभकामनाएं!

Wish you all the best in your new roles!

पदोन्नति / Promotion

श्री प्रोद्युत चक्रवर्ती, प्रबंधक (मा.सं.)-एलआई, कोलकाता को वरि. प्रबंधक (प्रशासन) के रूप में पदोन्नति हुई एवं प्रधान कार्यालय, कोलकाता में स्थानांतरित किया गया।

Shri Prodyut Chakraborty, Manager [HR] - LI, Kolkata has been promoted & transferred to HO, Kolkata as Senior Manager [Administration].

आप को बधाई एवं भविष्य में आपकी सफलता की कामना करते हैं।

Congratulations to you and wish you all success in the years ahead!

विदाई / Farewell

श्री असित कुमार माईति, वरि. प्रबंधक (वित्त)- सेंट्रल सर्विस, कोलकाता 37 वर्षों की सेवाएं पूर्ण कर 31 मार्च 2012 को सेवानिवृत्ति हो गए।

Shri Asit Kumar Maiti, Sr. Manager [Finance] - Central Services, Kolkata retired on 31st March, 2012 after successfully completing 37 years of service.

हम इसकी कामना करते हैं कि श्री माईति का सेवानिवृत्ति जीवन सुखमय एवं शांतिमय हो।

We wish Shri Maiti all the best in his future life.

नए सदस्य / New Member

श्री पंकज सिंह शेखावत की नियुक्ति 26 मार्च 2012 को सहा. प्रबंधक(ईआरपी) के रूप में सेंट्रल सर्विस, कोलकाता में हुई।
Shri Pankaj Singh Shekhawat joined Central Services, Kolkata as Asst. Manager [ERP] on 26th March, 2012.

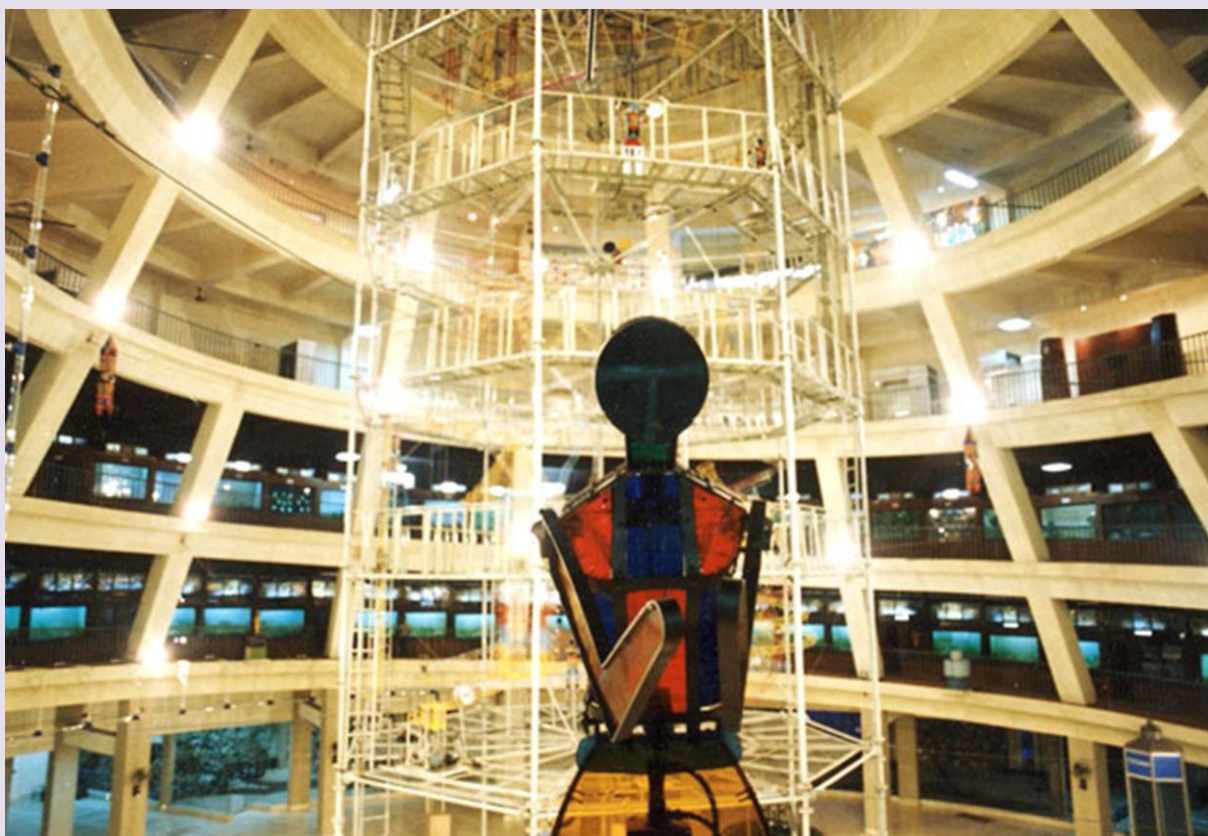
श्री अमित कुमार पलाधी की नियुक्ति 26 मार्च 2012 को प्रबंधक (एसएचई व सस्टेनिबिलिटी) के रूप में कार्पोरेट कार्य विभाग, कोलकाता में हुई।

Shri Amit Kumar Paladhi joined Corporate Affairs Dept., Kolkata as Manager [SHE & Sustainability] on 26th March, 2012.

बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं।

Welcome both of you to the Balmer Lawrie family and wish you all the best!

Glimpses from the City of Joy



Science City, the largest science centre in the Indian sub-continent, under the National Council of Science Museums (NCSM), consists of two facilities, the Science Centre and the Convention Centre. The centres were conceptualized by Dr. Saroj Ghose, the first director general of NCSM and inaugurated on 1st July 1997. The Science Centre complex comprises Space Odyssey, Dynamotion, Evolution Theme Park, Maritime Centre and a Science Park. The Space Odyssey houses India's first Large Format Film Theatre, Time Machine, 3-D Vision Theatre, Mirror Magic and exhibits on space science, motion, electricity and virtual reality. The Dynamotion Hall has a Butterfly Corner, Aquaria, an exposition on giant robotic insects and host of interactive exhibits on science & technology for both education and entertainment of the visitors. The Convention Centre complex comprises the Grand Theatre (2232 seating capacity), one Mini Auditorium (392 seating capacity) and a Seminar hall building with 11 halls ranging from 15 to 100 seating capacity, indoor (270sq.m.) and open air exhibition ground (20000 sq. m).

A great offer from BL - T&T!



Balmer LawrieSM
TOURS & TRAVEL

THIS SUMMER SOJOURN

SCINTILLATING SINGAPORE

MESMERISING MALAYSIA

&

6 NIGHTS 7 DAYS
Rs. 51400 per person
on twin sharing basis
(Ex-Delhi)

Tour Price Includes

- Round trip economy class airfare on Indigo Airlines
- 2 nights accommodation in Kuala Lumpur
- 1 night accommodation in Genting
- 3 nights accommodation in Singapore
- Daily breakfast & 1 Dinner(SIN) and 1 Dinner (KL)
- Half day city tour of Kuala Lumpur
- Full day Genting Outdoor Theme Park Pass
- Half day city tour of Singapore
- Night Safari Tour in Singapore
- Sentosa Island Tour Singapore
- SIN-KL-GENTING-KL-SIN by coach
- Return airport transfers on SIC basis
- Visa charges as on date
- Current applicable taxes

DEPARTURES ON

1st June
8th June
15th June

NO HIDDEN COSTS

LIMITED SEATS AVAILABLE

Note: Visa charges and taxes as on date. Any changes in the same will be notified at the time of booking.

Email: mukhopadhyay.anuj@balmerlawrie.com, ohm.blr@gmail.com, uprati.p@balmerlawrie.com
Website: www.balmerlawrietours.com

Carry the world with you

Address: 11th Floor, Amba Deep Building,
4 Kasturba Gandhi Marg, New Delhi-110001
Tel: +91-11-42524110/11/12/13/14/15/53
Mobile: 9810706448/9899604205

1800-200-2300
1800-102-7588

24x7



So go ahead and experience the world and that too through your very own Company!