



BLOOM

Balmer Lawrie Online Monthly Bulletin

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Editorial

BLOOM - A year goes by...



BLOOM completes one year of publication with this issue. Our happiness is unbounded since our efforts of reinforcing the spirit of collaboration & togetherness in the Company has succeeded; not only has it reached the employees but their family members as well. However, our journey of connecting with all with a sense of oneness & openness will continue unstintingly and we will continuously endeavor to keep you abreast of all the significant events and happenings in the Company. Thanks to all who have sent us feedback and suggestions to make this publication more popular and a well-accepted medium of internal communication. Special thanks to those who have enriched BLOOM through their individual contributions.

The month of July/August has seen the induction of two new Directors on the board of the Company. Shri Niraj Gupta has taken over as Director (Service Businesses) of Balmer Lawrie with effect from 27th July, 2012. Shri Anand Dayal who has taken over as Director (Manufacturing Businesses) with effect from 1st August, 2012 succeeds Shri V N Sharma who superannuated on 31st July, 2012 after a long and successful innings of more than 37 years in Balmer Lawrie. Let's welcome both of them and wish them all the best in their new assignment.

Do not hesitate to send your feedback, contributions and suggestions to mukhopadhyay.mohar@balmerlawrie.com.

Wish all of you a very Happy Independence Day!

Mohar



BL Updates



On 6th July, 2012 a Memorandum of Settlement of CFS, Mumbai was signed between the Company and the collectives of workmen, before the Regional Labour Commissioner [Central], Mumbai. The settlement will be for a period of 5 years from 1st January, 2010 to 31st December, 2014.



A puja was organised at the new yard in CFS, Chennai on 25th June, 2012 to celebrate the Custom Notification for the additional yard measuring 50,910 square meters. The total area of CFS, Chennai is now 92,188 square meters.

iComet implemented at CFS, Mumbai

A web-based Application iComet was successfully implemented at CFS – Mumbai on 1st August, 2012. The Application is developed in Dot Net platform with SQL Server Database and will bring about higher scalability. The package is integrated with the RFID application and can be upscaled according to the business needs. Customers will be given access in the next phase.

Workshop on Reservation Policy SC/ST/OBC

A one-day workshop was organised by RHR-East on Reservation Policy for SC/ST/OBC and maintenance of Reservation Rosters on 10th July 2012. Dr. S K Naskar, Ex-Deputy Director, National Commission for Schedule Castes, was invited to conduct the workshop. The workshop was inaugurated by Shri P P Sahoo, D[HR&CA]. Eleven employees from the HR function representing various locations attended the workshop.



The HR review of BBP with the All India HR Team was held for two days on 19th & 20th July in HO Kolkata. The objective was to finalise the BBP document and draw up a roadmap for implementing the ERP based HR module.



Third Steering committee for Balmer Lawrie ERP – SAP Solution [BLESS] was held in the Board room on 30th July 2012. All the Directors, SVPs, TCS team and the BLESS leadership were present for the meeting.

2nd Joint Research Publication of Shri R Janardhanan & Dr V Vijayabaskar

A joint research publication of Shri R Janardhanan, Sr. Manager (Product Development) and Dr. V Vijayabaskar, Sr. Manager (Product Development) of SBU: PC, Product Development Centre, Chennai was published in July 2012 issue of "The Journal of the American Leather Chemists Association", Texas, USA. The research paper titled as **"Preparation of a New Itaconate Based Amphoteric Surfactant for Fatliquor Applications"** dwells on the preparation of a new amphoteric surfactant, diethylamino-lauryl itaconate through the synthesis of an anionic polymerisable surfactant (Surfmer) and its application in leather industry as a fatliquor. This work provides a lead for the development of new and better fatliquoring agents.





Shri Subrata Deb, Sr. Manager (HR)-HRC has been Elected as an Executive Committee Member of Indian Society for Training & Development - Kolkata Chapter.

EHS (Environment, Health & Safety) Corner



Energy sources should be isolated whenever servicing or performing maintenance on machines and equipment happens as the unexpected energisation or start up, or the release of stored energy could cause injury. The isolation process is often known as Lockout/Tagout (LOTO). OSHA recommends annual review of LOTO program & its implementation at each facility.



G&L Kolkata fixed seat belts in all the forklifts with reverse alarm system. This initiative will significantly reduce the risk level of the forklift operators.

Kudos to G&L Kolkata for implementing this safety measure!

BL engages E&Y

Ernst & Young has been engaged by Balmer Lawrie to conduct a comprehensive study for developing policy & plan of sustainable development. As part of the engagement E&Y visited all facilities in Kolkata, Mumbai and Silvassa and conducted workshops on Sustainable Development and build awareness on green issues.



हाल ही में टाटा इंस्टिट्यूट ऑफ सोशल साइंसेस, मुंबई स्थित सीएसआर का राष्ट्रीय केंद्र के अधिकारियों के दल ने बामर लॉरी द्वारा प्रायोजित गैर सरकारी सस्थाओं व संस्थानों का कंपनी द्वारा वर्ष 2011-12 के दौरान समर्थित सीएसआर परियोजनाओं के मूल्यांकन करने के लिए दौरा किया। उन्होंने इंडियन इंस्टिट्यूट ऑफ सेरेब्रल पालसी (आईआईसीपी), कोलकाता, चाइल्ड इन नीड (सीनी), कोलकाता, एसओएस चिलड्रन विलेज, कोलकाता व विशाखापत्तनम का दौरा किया।



कार्पोरेट सामाजिक उत्तरदायित्व के दीर्घकालीन परिप्रेक्ष्य योजनाएं बनाने के लिए बामर लॉरी ने एंस्ट & यंग को परामर्शदाता के रूप में नियोजित किया है। अध्यक्ष व प्रबंध निदेशक, निदेशक (मा.सं. व का.मा.), निदेशक(वित्त) व अन्य वरिष्ठ अधिकारियों के समक्ष एंस्ट & यंग की प्रस्तुती से यह प्रक्रिया औपचारिक रूप से आरंभ हुई। परामर्शदाता दल के साथ बामर लॉरी दल ने कोलकाता स्थित सभी इकाइयों व स्थापनाओं का दौरा किया और सभी भागीदारों के साथ विचार-विमर्श किए। उन्होंने मुंबई स्थित इकाइयों व स्थापनाओं का भी दौरा किया और सिलवासा के जिलाधीश, कार्यान्वयन के लिए भागीदार संस्था (रोटरी क्लब) के कर्मचारियों, और खडोली गांव के लाभार्थियों के साथ विचार विमर्श किया। वर्तमान में ये दल उत्तर पूर्वी व दक्षिण क्षेत्र के दौरे पर हैं।

चेन्नै में 24 प्रशिक्षु लड़कियों ने बामर लॉरी के सहयोग से एवं ट्रेडविंग इंस्टिट्यूट ऑफ मैनेजमेंट द्वारा परिचालित यात्रा और पर्यटन में 3 महीने का प्रशिक्षण सफलतापूर्वक पूर्ण किया। कोलकाता, मुंबई और दिल्ली में 80 लड़कियां भी अप्रैल 2012 में प्रशिक्षण प्राप्त किया।



स्थानान्तरण / Transfer

श्री ए तिरुवम्बालम, मुख्य प्रबंधक [कार्य] - पीसी, चेन्नै को पीसी, कोलकाता में मुख्य प्रबंधक [कार्य] के रूप में स्थानान्तरित किया गया ।

Shri A Thiruvambalam, Chief Manager [Works] - PC, Chennai has been transferred to PC, Kolkata as Chief Manager [Works].

श्री ए मुरली, अधिकारी [एलएस]- एलएस, दिल्ली को एलएस, हैदराबाद में सहा. महाप्रबंधक [समुद्र] के रूप में स्थानान्तरित किया गया ।

Shri A Murali, Officer [LS] - LS, Delhi has been transferred to LS, Hyderabad as Asst. Manager [Ocean].

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new roles!

विदाई / Farewell



Shri V Narayan Sharma being felicitated by Shri K Subramanyan, Director [Finance] in the presence of C&MD and Directors

श्री वी नारायण शर्मा, निदेशक [निर्माण व्यवसाय] ने 37 वर्षों की लंबी एवं सफलतापूर्वक सेवाकाल पूर्ण कर दिनांक 31 जुलाई को सेवानिवृत्त हो गए ।

Shri V Narayan Sharma, Director [Manufacturing Businesses] superannuated after a long and successful innings of more than 37 years on 31st July.

श्री हर प्रसाद नन्दी, मुख्य प्रबंधक [निर्माण] - आईपी, कोलकाता ने 36 वर्ष एवं 7 माह की सफलतापूर्वक सेवाकाल पूर्ण कर दिनांक 31 जुलाई को सेवानिवृत्त हो गए ।

Shri Hara Prasad Nandy, Chief Manager [Manufacturing] - IP, Kolkata retired on 31st July after successfully completing 36 yrs & 7 mths of service.

श्री एल एन वी सुब्रमण्यन, सहा. महा प्रबंधक [निर्माण] - जी&एल, चेन्नै ने लगभग 32 वर्षों की सफलतापूर्वक सेवाकाल पूर्ण कर दिनांक 31 जुलाई को सेवानिवृत्त हो गए ।

Shri L N V Subramanian, Asst General Manager [Manufacturing] - G&L, Chennai retired on 31st July after successfully completing around 32 yrs of service.



श्री के एन टंडन, प्रबंधक [यात्रा] - यात्रा, हैदराबाद ने 33 वर्षों की लंबी एवं सफलतापूर्वक सेवाकाल पूर्ण कर दिनांक 31 जुलाई को सेवानिवृत्त हो गए ।

Shri K N Tandon, Manager [Travel] - Travel, Hyderabad retired on 31st July after successfully completing around 33 yrs of service.

*हम आपके सेवानिवृत्ति जीवन सुखमय एवं शांतिमय होने की कामना करते हैं ।
We wish you all the best in your future life.*

नए सदस्य / New Member

श्री मनोज बंसल ने जी&एल, कोलकाता में वरि. प्रबंधक [लेखा & वित्त] के रूप में 2 जुलाई, 2012 को कार्यभार ग्रहण किया ।

Shri Manoj Bansal joined G&L, Kolkata as Sr. Manager [A&F] on 2nd July, 2012.

श्री संजय गुहा ने जी&एल, कोलकाता में मुख्य प्रबंधक [सप्लाई चेन प्रबंधन] के रूप में 5 जुलाई, 2012 को कार्यभार ग्रहण किया ।

Shri Sanjoy Guha joined G&L, Kolkata as Chief Manager [Supply Chain Management] on 5th July, 2012.

श्री पार्थो चटर्जी ने सीएचआरडी, कोलकाता में सह-उपाध्यक्ष [कार्पोरेट मा.सं.वि.] के रूप में 6 जुलाई, 2012 को कार्यभार ग्रहण किया ।

Shri Partho Chatterjee joined CHRD, Kolkata as Associate Vice President [Corporate HRD] on 6th July, 2012.

श्री सागर गंगोपाध्याय ने जी&एल, कोलकाता में वरि. प्रबंधक [औद्योगिक विपणन] के रूप में 12 जुलाई, 2012 को कार्यभार ग्रहण किया ।

Shri Sagar Gangopadhyay joined G&L, Kolkata as Sr. Manager [Industrial Marketing] on 12th July, 2012.

श्री भुपेन्द्र कुमार महलवाल ने जी&एल, कोलकाता में उप प्रबंधक [औद्योगिक विपणन] के रूप में 16 जुलाई, 2012 को कार्यभार ग्रहण किया ।

Shri Bhupendra Kumar Mahalwal joined G&L, Kolkata as Deputy Manager [Industrial Marketing] on 16th July, 2012.

श्री चिरंजीव मुखर्जी ने ई&पी, कोलकाता में उप प्रबंधक [इंजीनियरिंग & परियोजना] के रूप में 23 जुलाई, 2012 को कार्यभार ग्रहण किया ।

Shri Chiranjib Mukherjee joined E&P, Kolkata as Deputy Manager [Engineering & Projects] on 23rd July, 2012.

श्री प्रशान्त मदनराव कुठे ने जी&एल, सिउड़ी में उप प्रबंधक [औद्योगिक विपणन] के रूप में 24 जुलाई, 2012 को कार्यभार ग्रहण किया ।

Shri Prashant Madanrao Kuthe joined G&L, Sewree as Deputy Manager [Industrial Marketing] on 24th July, 2012.

श्री आर्या कांति नाहा ने जी&एल, कोलकाता में वरिष्ठ प्रबंधक [लॉजिस्टिक्स & डिपो प्रबंधन] के रूप में 30 जुलाई, 2012 को कार्यभार ग्रहण किया।

Shri Aryya Kanti Naha joined G&L, Kolkata as Senior Manager [Logistics & Depot Management] on 30th July, 2012.

श्री सुनिल सिंह ने आइपी, सिउड़ी में कनिष्ठ अधिकारी [विक्रय] के रूप में 3 जुलाई, 2012 को कार्यभार ग्रहण किया।

Shri Sunil Singh joined IP, Sewree as Junior Officer [Sales] on 3rd July, 2012.

श्री भरत ब्रह्मभट्ट ने जी&एल, सिलवासा में कनिष्ठ अधिकारी [उत्पादन/रख-रखाव] के रूप में 5 जुलाई, 2012 को कार्यभार ग्रहण किया।

Shri Bharat Brahmhatt joined G&L, Silvassa as Junior Officer [Production / Maintenance] on 5th July, 2012.

बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं।

Welcome all of you to the Balmer Lawrie family and wish you all the best!

Glimpses from the City of Joy



Marble Palace is a palatial nineteenth-century mansion in North Kolkata. It is one of the best-preserved and most elegant houses of nineteenth-century Calcutta. The mansion is famous for its marble walls and floors, from which the name is derived. The house was built in 1835 by Raja Rajendra Mullick, a wealthy Bengali merchant with a passion for collecting works of art. The house continues to be a residence for his descendants. The house is basically Neoclassical in style, while the plan with its open courtyards is largely traditional Bengali. Adjacent to the courtyard, there is a place of worship for members of the family. The three-storey building has tall fluted Corinthian pillars and ornamented verandas with fretwork and sloping roofs, built in the style of a Chinese pavilion. The premises also include a garden with lawns, a rock garden, a lake and a small zoo.