



BLOOM

Balmer Lawrie Online Monthly Bulletin

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Editorial

As promised, in this issue we bring you glimpses of the 147th Foundation Day Celebrations in units/establishments across the country. The glimpses are testimony to the fun and entertainment that we all enjoyed along with our families and celebration of the spirit of togetherness.

The National Safety Day and Safety Week from 4th to 9th March were successfully observed across locations. Various safety awareness programs and contests were organized to reiterate the importance of safe work practices not only in the factory premises but also in the offices we work in. We will bring you the complete coverage of the proceedings in the next issue of BLOOM.

Come spring and all of us gear up to celebrate the festival of colours. Holi will be celebrated on 27th March. To be one with the festivity, we have made this issue of BLOOM pretty colourful. Hope you like it.

If you have any suggestion or feedback, do send an email to mukhopadhyay.mohar@balmerlawrie.com.

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BL Updates



The Standing Committee on Petroleum and Natural Gas visited Chennai on 3rd & 4th February as part of a study tour. During the visit, our C&MD and Directors had a meeting with the Committee.

Glimpses of the 147th Foundation Day Celebrations







LS, Kolkata won an award and a certificate of recognition for excellent performance as a CHA from Kolkata Customs, Department of Revenue, Ministry of Finance, GOI. In photo, Shri K C Surendran, COO [LS] is seen receiving the award on behalf of Balmer Lawrie during a function organised by Indian Customs on 5th February, 2013.



As part of the brand makeover campaign of Balmerol, on 23rd Feb a roadshow was organized at Kolkata.



The new office of SBU:IP at Ballard Estate in Mumbai was inaugurated on 22nd February by Shri Anand Dayal, D[M]. A puja was organized on the occasion in the office premises.

In a training program on Stores & Purchase organised by one of BL's clients, Sree Chitra Thirunal Institute for Medical Sciences & Technology (An institute of National Importance under the Government of India), Trivandrum, on 9th February, Mr. Muraleedharan K of LS, Trivandrum was invited to address the session on Logistics Support in Purchase.



C1 India conducted a training programme related to e-procurement for Users and Vendors at Mumbai on 21st February 2013. 19 employees and around 30 vendors participated in the programme.



A one-day training programme on "Value Based Customer Relationship" was organized on 12th February at Vadodara for officers and employees of Vadodara & Ahmedabad.



दिनांक 06 फरवरी 2013 को लोजीस्टिक कार्यालय के अधिकारियों एवं कर्मचारियों के लिए आधे दिन की हिन्दी कार्यशाला आयोजित की गयी ।



दिनांक 07 फरवरी 2013 को सिलवासा के ग्रीस प्रभाग के अधिकारियों एवं कर्मचारियों के लिए हिन्दी कार्यशाला आयोजित की गयी ।

Shri R Janardhanan and Dr. V Vijayabaskar, both Sr. Managers (Product Development Centre), PC - Chennai published the 4th joint research paper titled **"Synthesis and Characterization of Sulfonated Dimeric Malenised Soya Fatty Acid: A Novel Gemini Surfactant"** in Journal of Surface Science and Technology (Vol 28, No. 3-4), Indian Society for Surface Science and Technology, India. The research briefs about a new conceptual route for the synthesis of "Gemini Surfactant" based on soya fatty acid without any further purification.



Shri Sanjeev Padhee and Shri Mukesh Agarwal participated in the Amity Half Marathon held on 3rd Feb, 2013 at Kolkata. Shri Agarwal also ran the Standard Chartered Mumbai Marathon on 20th Jan, 2013.

Phase 1 of the BLESS project is now in the Go-live readiness stage. End User Training has commenced.



The Steering committee meeting was held in Corporate Office, Kolkata on 19th Feb 2013. All Directors, the Project Management team of BL, TCS and PwC were present.



Training on the MM Module was held on 26th & 27th Feb in CCDC for SBU:IP.



On 23rd & 24th Feb training on the Sales & Distribution module was organized in Corporate Office, Kolkata. While the FI training was held on 26th & 27th Feb, the HCM training took place on 27th & 28th Feb.

Improving Industrial Hygiene

Local Exhaust Ventilation (LEV) is a frequently used way of controlling exposure to hazardous substances by drawing them away from the breathing zones of workers into a hood and ductwork connected to an extract fan. In many circumstances LEV may be cheaper and more effective than dilution ventilation. (Dilution ventilation works by introducing fresh air into the workplace to lower the general level of the hazardous substances in the air.)

How to make the most of LEV:

1. Get an expert to design and install the most appropriate system, with the right hoods/enclosures, ductwork, air velocities and cleaning and filtration systems
2. Keep the hood as close to the source of contamination as possible
3. Make sure the fan draws air away from the operator. Make sure partial enclosures are large enough to contain the work and that sprayers do not stand between the work piece and point of extraction.
4. Check and maintain the system, regularly particularly flexible ductwork
5. Provide sufficient lighting (suitably protected) within the enclosure to encourage work to be done within the extracted area.

Installation of LEV system at IP Asaoti:

Our Unit at Asaoti recently installed best in class fume extraction system after paint booth. The LEV extracts the solvents, thus minimizing the exposure of harmful solvent vapors for our employees. Kudos to the entire team at the unit for minimizing the health hazards for our employees!



सीएसआर अद्यतनीकरण



टॉली क्लब, कोलकाता में 28 फरवरी एवं 1 मार्च को इंडियन इंस्टिट्यूट ऑफ सेरेब्रल पाल्सी (आईआईसीपी) की सहायता में आयोजित होप कप (Hope Cup) चैरिटी गोल्फ टूर्नामेंट का बामर लॉरी मुख्य प्रायोजक था ।

स्थानान्तरण / Transfer

श्री सौभाग्य कुमार घड़ाई, प्रबंधक [ले&वि], एसबीयू : टी&टी एवं एलएस - बंगलूर को कार्पोरेट आईटी, कोलकाता के ईआरपी यूनिट में स्थानांतरित किया गया है ।

Shri Saubhagya Kumar Ghadai, Manager [A&F], for SBUs: T&T and LS - Bangalore has been transferred to the ERP unit of Corporate IT, Kolkata.

श्री शुभंगकर बनिक, प्रबंधक [निर्माण व्यवसाय] को सीएचआरडी - कोलकाता में प्रबंधक [टीक्यूएम इनिशिएटिव] के रूप में स्थानांतरित किया गया ।

Shri Subhangkar Banik, Manager [Manufacturing Businesses] has been transferred to CHRD - Kolkata as Manager [TQM Initiatives]

श्री आशुतोष दास, कनिष्ठ अधिकारी, आरओएफएस - कोलकाता को जी&एल - कोलकाता में कनिष्ठ अधिकारी [जी&एल] के रूप में स्थानांतरित किया गया ।

Shri Ashutosh Das, Junior Officer, ROFS - Kolkata has been transferred to G&L - Kolkata as Junior Officer [G&L].

आपको नए कार्यभार की शुभकामनाएं।

Wish you all the best in your new role!

विदाई / Farewell

श्री विश्वजीत घोष, मुख्य प्रबंधक [वेतन व कराधान], कार्पोरेट कार्यालय - कोलकाता, 40 वर्षों की सफलतापूर्वक सेवा संपूर्ण कर 28 फरवरी को सेवानिवृत्त हुए ।

Shri Biswajit Ghosh, Chief Manager [Salary & Taxation], Corporate Office - Kolkata retired on 28th February after successfully completing around 40 years of service.

हम आपके सेवानिवृत्ति जीवन सुखमय एवं शांतिमय होने की कामना करते हैं ।

We wish you all the best in your future life.

नए सदस्य / New Member

श्री सुजय कुमार बैस्य की नियुक्ति, 14 फरवरी 2013 को जी&एल, कोलकाता में मुख्य प्रबंधक [औद्योगिक विपणन] के रूप में हुई।

Shri Sujay Kumar Baisya joined G&L, Kolkata as Chief Manager [Industrial Marketing] on 14th February, 2013.

श्रीमती दमयंति सिकदर की नियुक्ति 1 फरवरी, 2013 को टी&टी, चेन्नई में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई ।

Ms Damayanti Sikder joined T&T, Chennai as Junior Officer [Travel] on 1st February, 2013.

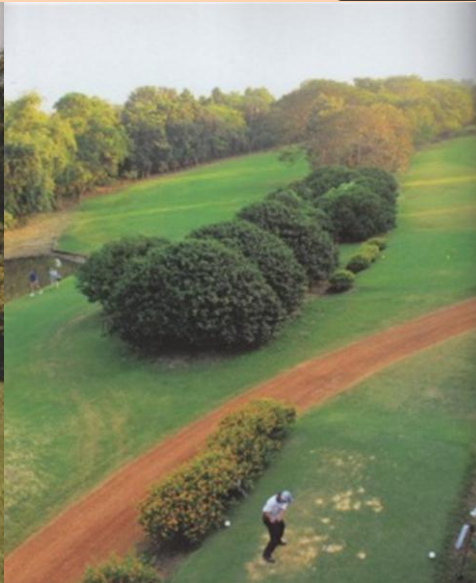
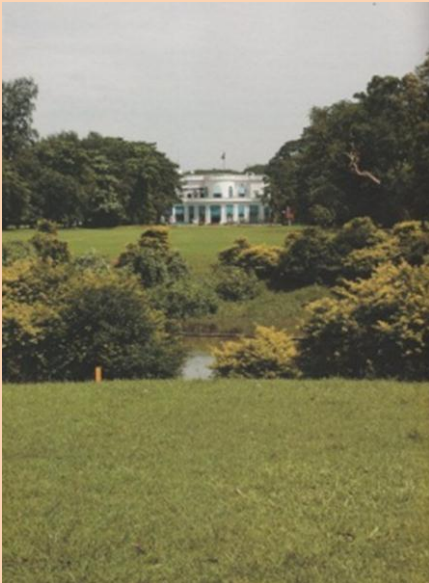
श्रीमती जी उमा देवी की नियुक्ति 2 फरवरी, 2013 को टी&टी, हैदराबाद में कनिष्ठ अधिकारी [यात्रा] के रूप में हुई ।

Ms G Uma Devi joined T&T, Hyderabad as Junior Officer [Travel] on 2nd February, 2013.

बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं ।

Welcome all of you to the Balmer Lawrie family and wish you all the best!

Glimpses from the City of Joy



The Tollygunge Club, popularly called Tolly, is one of the premier country clubs of India, located in Tollygunge in south Kolkata. Sir William Cruikshank established the club as an equestrian sports facility in the year 1895 to "promote all manner of sports". It is spread over 100 acres with a clubhouse that is over 200 years old. The extensive grounds of the club were originally an indigo plantation laid out in 1781 by the Johnson family, who were amongst the pioneers of the plantation industry in India. Later the grounds became a royal park at the heart of the princely estate established by the exiled family of Tipu Sultan and the house which the Johnsons had built as their home became the garden house of the new Mysore Estate. In 1895, the entire property was acquired from the Mysore family by the Tollygunge Club Limited. The old Johnson home is today the club's clubhouse. The club grounds boast of an enviable collection of flowering trees and tropical plants, many of which have been brought from Australia and South America. These provide a natural sanctuary for a variety of exotic birds.