



# BLOOM

## Balmer Lawrie Online Monthly Bulletin

Vol. 3 Issue 6

June 2013

### Editorial

The month of May was pretty eventful. The financial results for FY2012-13 were announced on 29th May. The overall performance of the Company was excellent with the logistics businesses being the major growth drivers. Six of our independent Directors superannuated on 31st May. Also, Smt Arundhathy Ghosh completed her tenure as CVO of BL on the same day. Our best wishes to all of them.

5th June was observed as world environment day. This year United Nations Environment Programme kept the theme as Think.Eat.Save. Think.Eat.Save is an anti-food waste and food loss campaign that encourages you to reduce your footprint. According to the UN Food and Agriculture Organization (FAO), every year 1.3 billion tonnes of food is wasted. So let's pledge not to waste food and protect the environment for the future generations. We will bring you glimpses of world environment day celebrations at BL in the July issue of BLOOM.

Last year, in the month of June, we had started the HSE (Health, Safety & Environment) Corner. This column run by Shri Amit Paladhi is pretty popular and helps in spreading awareness of various elements of health, safety and environment. This certainly has contributed substantially in making Balmer Lawrie a safe and healthy place of work.

Hope you enjoy reading this issue of BLOOM and do not hesitate to send your feedback to [mukhopadhyay.mohar@balmerlawrie.com](mailto:mukhopadhyay.mohar@balmerlawrie.com).

Mohar

### Financial Results for the year ended 31st March, 2013

**The Company announced excellent results for the year ended 31st March, 2013 in its Board Meeting held at Kolkata on 29th May, 2013. The gross income increased by 13% to ₹ 2762 cr for the year ended 31st March 2013 from ₹ 2452 cr in the previous year. The net income has registered a growth of 13% to clock ₹ 2640 cr as compared to ₹ 2339 cr last year. While the Profit before Tax (PBT) has risen by 18% to ₹ 224 cr from ₹ 190 cr last year, the Profit after Tax (PAT) grew by 18% to ₹ 163 cr from ₹ 138 cr in the previous year.**

**While the Businesses in Manufacturing sector performed sluggishly due to the depressed economic conditions, the Service Businesses performed exceedingly well, with the Logistics business emerging as the star performer.**

**The net income for the fourth quarter of the FY 2012-13 grew by 5% to ₹ 654 cr from ₹ 623 cr in the corresponding quarter last year with the gross income registering ₹ 687 cr. The PBT was ₹ 60 cr and the PAT ₹ 50 cr for the quarter ended 31st March, 2013.**

**In view of the excellent performance of the Company, the Board of Directors has recommended a dividend of 308% for the FY 2012-13 on the existing capital base of the Company.**

## BL Updates

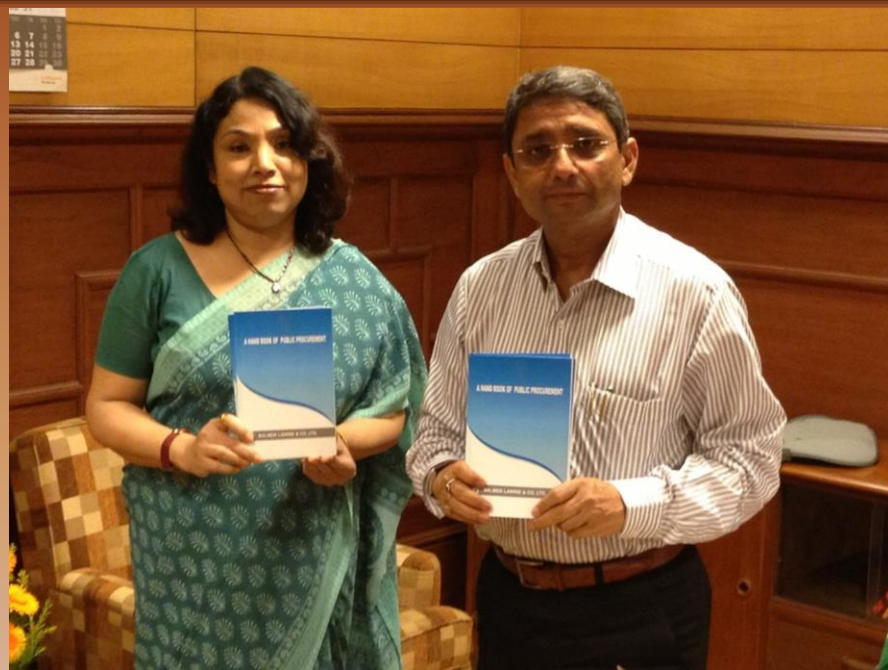


Six of our independent directors, Shri M P Bezbaruah, Shri P K Bora, Smt Abha Chaturvedi, Shri Asish K Bhattacharyya, Shri Kashi C Murarka and Shri Arun Seth superannuated on 31<sup>st</sup> May 2013. All of them had joined Balmer Lawrie on 26<sup>th</sup> December 2008. A farewell function was organised on 29<sup>th</sup> May 2013 at The Grand Hotel, Kolkata to felicitate them. Owing to personal commitments, Shri K C Murarka was unable to attend the function.

On this occasion our CVO, Smt Arundhathy Ghosh was also bid farewell. Smt Ghosh's tenure of Chief Chief Vigilance Officer (CVO) came to an end on 31<sup>st</sup> May 2013. She had joined BL on 14<sup>th</sup> December, 2010. She will be joining her parent department as Post Master General, South Karnataka Region, at the headquarters in Bangalore. Our best wishes to all of them for their future endeavors.



An in-house Organisational Orientation Program titled "Udaan - Spreading Wings into the Future, together" was organised on 17<sup>th</sup> & 18<sup>th</sup> May 2013 at the Tolly Club in Kolkata. The participants included all lateral recruits in the Company from April 2012 to May 2013. The programme was anchored by Director [HR&CA].



A Handbook on "Public Procurement" was published by the Vigilance Department in the month of April 2013, with the aim of assisting all Executives in understanding the procurement process well. Seen in photo is C&MD releasing the Handbook in the presence of CVO.

A free health check-up camp for all employees was organised on 11<sup>th</sup> and 25<sup>th</sup> May 2013 at G&L and CFS, Kolkata respectively. The check-up camp, which was organized by Desun Hospital & Heart Institute included testing of BMI, Random Sugar, Blood Pressure, ECG, Pulmonary Function and Bone Densitometry besides Doctor and Dietician consultation.



मुम्बई में दिनांक 10 मई 2013 को राजभाषा कार्यान्वयन समिति की बैठक हुई ।

## ERP Update



Training on Materials Management module was conducted for Chennai and Mumbai from Kolkata, using the video conferencing facility. These were conducted on regular basis on weekends over the last one month.





Training on the Sales & Distribution module was conducted from Kolkata for Delhi, Mumbai and Chennai. Multiple sessions were held during the weekends.

- On 31<sup>st</sup> May, 2013 the Steering Committee meeting was held at HO, Kolkata. Present in the meeting were all Directors, TCS, PwC, and BL's Project Management team. The status of the project and various issues being faced in the projects were discussed during the course of the meeting.

### HSE (Health, Safety & Environment) Corner

#### Management of Hazardous Waste

**Hazardous waste:** Any waste which by reason of any of its physical, chemical, reactive, toxic, flammable, explosive or corrosive characteristics cause danger or is likely to cause danger to health or environment.

**Responsibilities of occupier for handling Hazardous waste:** Hazardous waste generated in the establishment of an occupier shall be sent or sold to a recycler or re-processor or registered/authorized re-user or to be disposed off to an authorized disposal agency.

**Storage of Hazardous waste:** The occupier, recycler, re-processor, re-user and operators of the facility may store hazardous waste for a period not exceeding ninety days and shall maintain a record of storage, sale, transfer, recycling and reprocessing of such waste and make records available on inspection.





Storing of Hazardous and Non-Hazardous waste at our Industrial Packaging unit at Manali ensures minimization of soil contamination, proper labeling & bund of the storage area.

### सीएसआर अद्यतनीकरण



सीएसआर पहलों के तहत “SPIC-MACAY की प्रथम अंतर्राष्ट्रीय संगोष्ठी” आईआईएम-सी, कोलकाता में 20 से 26 मई 2013 तक स्वर्ण प्रायोजक के रूप में बामर लॉरी के सहयोग से किया गया। SPIC-MACAY का अर्थ है सोसाइटी फॉर प्रमोशन ऑफ इंडियन क्लासिकल म्यूजिक एंड कल्चर एमंगस्ट यूथ।



पिछले महीने सीएसआर के तहत सिलवासा में युवाओं को स्कील डेवलपमेंट प्रशिक्षण दिया गया।

मु.अ.स. / CVO

श्री संजीव कुमार, मु.स.अ., ओएनजीसी ने 1 जून, 2013 से बामर लॉरी का मु.स.अ. के रूप में अतिरिक्त प्रभार ग्रहण किया ।

**Shri Sanjeeva Kumar**, CVO, ONGC has assumed additional charge as the CVO of Balmer Lawrie with effect from 1<sup>st</sup> June, 2013.

*आपको नए कार्यभार की शुभकामनाएं।*

*Wish you all the best in your new role!*

पुनः पदनाम / Re-designation

श्री अमृत मुखोपाध्याय, वरि. उपाध्यक्ष [तकनीकी] के रूप में पुनः पदनामित किया गया है । उनके इस नए कार्यभार में वे एसबीयू : आरओएफएस एवं इंजीनियरिंग & परियोजना विभाग का कार्य संभालेंगे ।

**Shri Amrit Mukhopadhyay** has been re-designated as Sr. Vice President [Technical]. In his new role he will be responsible for SBU:ROFS and the Engineering & Projects Division.

*आपको नए कार्यभार की शुभकामनाएं।*

*Wish you all the best in your new role!*

स्थानान्तरण / Transfer

श्री युवराज सिंह, कार्यपालक प्रशिक्षु, आईपी - मुंबई को आईपी - असौटी में कार्यपालक प्रशिक्षु के रूप में स्थानांतरित किया गया है ।

**Shri Yuvraj Singh**, Executive Trainee, IP - Mumbai has been transferred to IP - Asaoti as Executive Trainee.

श्री प्रियंक छबरा, सहा. प्रबंधक [विक्री], एलएस - लुधियाना को एलआई - मुंबई में सहा. प्रबंधक (विक्री) के रूप में स्थानांतरित किया गया है ।

**Shri Priyank Chhabra**, Assistant Manager [Sales], LS - Ludhiana has been transferred to LI - Mumbai as Assistant Manager [Sales].

*आपको नए कार्यभार की शुभकामनाएं।*

*Wish you all the best in your new role!*

विदाई / Farewell



श्री प्रणब कुमार घोष, वरि. उपाध्यक्ष [न्यू इनिशिएटिव], कॉर्पोरेट कार्यालय - कोलकाता, 32 वर्षों की सफलतापूर्वक सेवा संपूर्ण कर 31 मई को सेवानिवृत्त हुए ।

**Shri Pranab Kumar Ghosh**, SVP [New Initiatives], Corporate Office - Kolkata retired on 31st May after successfully completing around 32 years of service.

श्री एस आर के सुब्रमण्यन, सह उपाध्यक्ष [पीडी] - पीसी, चेन्नई, 30 वर्षों की सफलतापूर्वक सेवा संपूर्ण कर 31 मई को सेवानिवृत्त हुए ।

**Shri S R K Subramanian**, AVP [Product Development] - PC, Chennai retired on 31<sup>st</sup> May after successfully completing 30 years of service.



श्री एन जी मुत्तल, प्रबंधक [मा.सं.] - एलएस, मुंबई, 33 वर्षों की सफलतापूर्वक सेवा संपूर्ण कर 31 मई को सेवानिवृत्त हुए ।

**Shri N G Mutal**, Manager [HR] - LS, Mumbai retired on 31<sup>st</sup> May after successfully completing 33 years of service.

*हम आपके सेवानिवृत्ति जीवन सुखमय एवं शांतिमय होने की कामना करते हैं ।*

*We wish you all the best in your future life.*

#### **नए सदस्य / New Member**

श्री गणेश अग्रवाल की नियुक्ति, 1 मई, 2013 को टी&टी, दिल्ली में वरिष्ठ प्रबंधक [ऋण नियंत्रण] के रूप में हुई।

**Shri Ganesh Agarwal** joined T&T, Delhi as Senior Manager [Credit Control] on 1st May, 2013.

श्रीमती शिल्पा अफताब की नियुक्ति, 2 मई, 2013 को सीएचआरडी, कोलकाता में उप प्रबंधक [मा.सं.] के रूप में हुई।

**Ms Shilpa Aftab** joined CHRD, Kolkata as Deputy Manager [HR] on 2nd May, 2013.

श्री प्रवीण कुमार सिंह की नियुक्ति, 14 मई, 2013 को आईपी, चित्तूर में उप प्रबंधक [ले व वि] के रूप में हुई।

**Shri Prawin Kumar Singh** joined IP, Chittoor as Deputy Manager [Accounts & Finance] on 14th May, 2013.

श्री सांतनु बिश्वास की नियुक्ति, 24 मई, 2013 को सीएचआरडी, कोलकाता में सहा. प्रबंधक [मा.सं. प्रणाली] के रूप में हुई।

**Shri Santanu Biswas** joined CHRD, Kolkata as Assistant Manager [HR Systems] on 24th May, 2013.

श्री अर्णब घटक की नियुक्ति, 25 मई, 2013 को जी&एल, कोलकाता में वरि. प्रबंधक [सामग्री] के रूप में हुई।

**Shri Arnab Ghatak** joined G&L, Kolkata as Senior Manager [Materials] on 25th May, 2013.

*बामर लॉरी परिवार में आपका स्वागत है एवं आपलोगों को हार्दिक शुभकामनाएं ।*

*Welcome you to the Balmer Lawrie family and wish you all the best!*



## निधन सूचना / Obituary



श्री रंजन घोषाल, सह उपाध्यक्ष [आईटी] का निधन 1 मई 2013 को हो गया। बामर लॉरी में उनकी नियुक्ति 1 अगस्त 1988 को हुई थी। श्री घोषाल एक बहुत भद्र एवं अच्छे इंसान थे। वे दूसरों को मदद करने में कभी भी हिचकिचाते नहीं थे। उनका जन्म 13 मार्च 1954 को हुआ था और वे 59 वर्ष के थे। श्री घोषाल के परिवार में उनकी पत्नि, पुत्र और पुत्र बधु हैं। हम भगवान से उनकी आत्मा की शांति की प्रार्थना करते हैं।

**Shri Ranjan Ghoshal**, AVP [IT] passed away on 1st May 2013. He had joined Balmer Lawrie on 1st August, 1988. Shri Ghoshal was a very affable person and a good human being. He was extremely approachable and would never hesitate to help others. He was born on 13th March, 1954 and was 59 years old. Shri Ghoshal is survived by his wife, son and daughter-in-law. Our heartfelt condolences to his family and may his soul rest in peace!

### Glimpses from the City of Joy



*The Kalighat Kali Temple, which is dedicated to the Hindu Goddess Kali, is around 200 years old. It is one of the 51 Shakti Peethas where the various parts of Sati's body are said to have fallen, in the course of Shiva's Rudra Tandava. Kalighat represents the site where the toes of the right foot of Dakshayani or Sati fell. Legend has it that a devotee discovered a luminant ray of light coming from the Bhagirathi river bed, and upon investigating its source came upon a piece of stone carved in the form of a human toe. He also found a Svayambhu Lingam of Nakuleshwar Bhairav nearby, and started worshiping Kali in the midst of a thick jungle. Kalighat was a Ghat (landing stage) sacred to Kali on the old course of the Hooghly river (Bhagirathi) in the city of Calcutta. The name Calcutta is said to have been derived from the word Kalighat. The river over a period of time has moved away from the temple. The temple is now on the banks of a small canal called Adi Ganga which connects to the Hoogly. The Adi Ganga was the original course of the river Hoogly (the Ganges). The temple is visited by pilgrims from all over India irrespective of sectarian differences.*