

Balmer Lawrie Co & Ltd

Officers [As on 01.01.2007]

Grade	Revised Pay Scale
Below Board Level	
E0	12600-32500
E1	16400-40500
E2	20600-46500
E3	24900-50500
E4	29100-54500
E5	32900-58000
E6	36600-62000
E7	43200-66000
E8	51300-73000
Board Level	
Whole-Time Directors	65000-75000
Managing Director	75000-90000

Non-Unionized Supervisors

Grade	Revised Pay Scale
S1	9000-22000
S2	10000-25000

Balmer Lawrie Co & Ltd

Non-Officers

Location: All Units of Kolkata and Delhi[Except IP-Kolkata]

Grade	Pay Scale[Basic as on 01.01.2004]
IA	3205-3805
I	4600-6325
II	4700-7690
III	4800-8650
IV	4850-9530
V	5325-9635
VI	5400-10160
VII	5600-10600
VIII	6000-11460
IX	6500-13900

Non-Officers

Location: IP-Kolkata]

Grade	Pay Scale[Basic as on 01.01.2004]
IA	3205-3805
I	4600-8005
II	4700-8950
III	4800-9220
IV	4850-9630
V	5325-9740
VI	5400-10270
VII	5600-10600
VIII	6000-11460
IX	6500-13900

Balmer Lawrie Co & Ltd

Non-Officers

Location: Chennai [City Office, T&T, LS], LCD, PDC, TSC,
G&L, IP, LI, AS; T&T and LS-Bangalore]

Grade	Pay Scale[Basic as on 01.01.2004]
IA	3700-5940
I	4100-6880
IIA	4170-7130
IIB	4240-7560
IIIA	4270-7770
IIIB	4335-8195
IV	4575-8795
V	4630-9570
VI	4715-10015
VII	4885-10905

Non-Officers

Location: Mumbai Office and G&L-Sewree

Grade	Pay Scale[Basic as on 01.01.2003]	Category
IA	1500-2060	Jr. Mazdoors, Sweepers, Floor Cleaners
I	3800-6200	Mazdoors, Watchmen, Sweepers, Floor Cleaners
II	4100-6820	Peon, Sr. Watchmen, Sr. Mazdoor, Kettle Asstt. Including Morehouse Mill, Cooling Kettles
III	4400-7440	Head Peons
IV	4700-8060	Divers, Grease makers, Boiler Attendant Cum Fitter, Fitter, Wireman, Kettle Operator including Morehouse, Milling Kettles
V	5000-8680	Chargehands
VIA	1500-2060	Jr. Clerks, Jr. Stenographers
VI	4300-7980	Clerks, Stenographers, Data Entry Operators
VII	4700-9020	Sr. Clerks, accts Asst, Purchase Asstt, Personnel Asstt, Works, Sr. Stenos
Selection	5100-10060	Selection Grade

Balmer Lawrie Co & Ltd

Non-Officers
Location: IP-Sewree

Grade	Pay Scale[Basic as on 01.01.2004]	Category
Entry	3800-6200	Jr. Mazdoors, Trainee
A	5670-9670	Comprising of Mazdoors
B	6020-10420	Peon,Sr.Watchmen,Sr.Mazdoor,kettle Comprising of Sr. Mazdoors, Jr. Peon, jr. Stores Issuers, Jr. Operator
C	6360-11160	Comprising of Machine Operators, Stores Issuers, Peons, Jr. Technicians, Jr. Fitter, Jr. Electrician, Jr. Welder, Operator, Jr. Turner
D	6700-11900	Comprising of Fitters, Turners, Electricians, Welders, Sr. Operators
E	7050-12650	Comprising of Sr. Technicians, Chargehands
Clerical Grades		
I	6250-11850	Comprising of Clerks, Stenographers, Data Entry Operators
II	6700-13100	Comprising of Sr. Clerks, Accts Asstt, Purchase Asstt, Personnel Asstt, Works Sr. Stenos
III	7160-14360	Selection Grade