



Balmer Lawrie & Co. Ltd.

[A Government of India Enterprise]

NEEDS

**ASSISTANT GENERAL MANAGER [TECHNICAL] - PERFORMANCE CHEMICALS
FOR OUR SBU - LEATHER CHEMICALS AT MANALI, CHENNAI**

THE COMPANY

Balmer Lawrie, a public sector company under the Ministry of Petroleum & Natural Gas, is a professionally managed, multi-location, diversified conglomerate having presence in manufacturing as well as service sectors, with a consistent track record of growth and profitability. High standards of customer service, innovative outlook and dedicated human resources have enabled the organization to achieve leadership position in many of its businesses.

PRODUCTS AND SERVICES

The Company operates in various business segments through Strategic Business Units [SBUs] and Joint Venture Companies [JVCs]. It is the market leader in Steel Barrel, Industrial Greases & Speciality Lubricants, Travel and Logistics services. It also has significant presence in most of the other businesses it operates, namely, Leather Chemicals, Logistics Infrastructure, Refinery & Oil Field Services [ROFS], etc.

OPENING

SBU Leather Chemicals of the Company is amongst the market leaders in India in leather chemicals particularly in fat liquors and syntans, supported by strong technological and R&D capabilities. The Company has initiated projects to further enhance its range of product and service offerings to the leather industry including Finishing Chemicals as also to enter into other performance chemicals such as construction chemicals. Towards this objective, the Company wishes to strengthen its technical resources, at senior levels.

The job opening exists for one position in SBU Leather Chemicals in its manufacturing facility at Manali near Chennai.

JOB PROFILE

The selected candidate will have the responsibility to steer the technological up-gradation of production facilities and systems including scale up of products and processes developed by the Company's own R&D wing and/or outsourced from other R&D institutions/technology providers. Further, the major roles would be to:

1. Identify new technologies for the SBU.
2. Identify, evaluate suppliers of new technology and carry out cost & benefit analysis, ROI assessment for prospective technology shifts.
3. Plan and execute technology up-gradation projects within cost parameters.
4. Coordinate with technology partners, research partners and internal R&D teams.
5. Lead a team of qualified professionals towards achievement of organisation's goals.

PERSON PROFILE

[a] **Age**

Below 48 years as on the date of notification. This may be relaxed in case of candidates with longer years of experience. Relaxation as per Government of India directives applies to SC/ST/OBC/PH candidates.

[b] **Qualification**

The applicant should be a Graduate with specialisation in Chemical Engineering. Those possessing a Post Graduate Degree/Diploma in Management will be given preference.

[c] **Experience**

The prospective candidate should have around 15 years of working experience in the relevant discipline. The incumbent is expected to have result orientation, a pleasing personality and good communication skills.

COMPENSATION

Selected candidate will be placed in the **Pay Scale of Rs. 36600-62000**. Other allowances and perquisites will be as per Company Rules. The **annual CTC** would be in the range of **Rs. 12.1 to 19.4 Lakhs**, depending on qualification/experience of the selected candidate.

RESERVATION

The Government of India directives with regard to reservations of SC / ST / OBC / Physically Handicapped shall apply. Candidates belonging to this category should specifically mention the same in their applications. 5 years relaxation in maximum age prescribed is applicable in case of SC / ST / OBC and Physically Handicapped candidates as per Government of India Directives. Candidates belonging to OBC category seeking the benefit of reservation should produce certificate from Revenue Officer not below the rank of Tehsildar, certifying that they do not belong to the creamy layer.

OTHER INFORMATION

[a] Depending on qualification and experience, selected candidates will be fitted in the appropriate scale of pay in the grade, as per rules of the Company.

[b] Outstation candidates called for interview will be reimbursed travel expenses as per the rules of the Company.

[c] The Company may relax age in the case of exceptionally qualified / experienced candidates.

[d] In the event of non-availability of candidates with suitable qualification and experience, the Company reserves the right to offer position in appropriate lower grade.

[e] The locations mentioned are only indicative, selected candidates may be required to work in any location in India or outside the Country including assignments to the Company's Joint Ventures / associates.

HOW TO APPLY

- [a] Interested candidates may forward their candidature in the attached application format by post / courier addressed to the Executive Director [HR], Balmer Lawrie & Co. Ltd., Balmer Lawrie House, 21 Netaji Subhas Road, Kolkata 700001 or by e-mail attaching the application format duly completed in all respect to chrdc@balmerlawrie.com. The last date for receipt of applications is 22nd November 2009.
- [b] Candidates sending application by post / courier should clearly write the post applied for on the envelope.
- [c] Candidates should submit their applications, in the attached application format only.
- [d] Incomplete applications or those not in the prescribed format will not be entertained.
- [e] Those who apply through E-mail need not send their application by post / courier.