



बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)
Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)



सतर्कता विभाग

21, नेताजी सुभाष रोड, कोलकाता - 700 001 (भारत)

फोन : 2222-5320 (DID), 2243-6577 (Direct)

फैक्स : (033) 2222 5272

Vigilance Department

21, Netaji Subhas Road, Kolkata - 700 001 (INDIA)

Phone : 2222-5320 (DID), 2243-6577 (Direct)

Fax : (033) 2222 5272

CIN : L15492WB1924GOI004835

19th October 2016**MESSAGE**

This year we are observing the Vigilance Awareness Week from 31st October to 5th November, 2016 on the theme '**Public participation in promoting Integrity and eradicating Corruption**'.

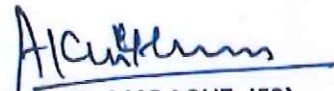
We, Balmer Lawriens should keep in mind that transparency, equity and fair play are guiding principles of any ethical business organisation. Vigilance department ensures the practice of these cardinal principles of a successful organisation. It is not hindrance to successful conduct of business; rather it is cornerstone of a successful enterprise. It is information and knowledge which can help us to remain competitive and prospering. It is essential for all Balmer Lawriens to be in touch with the latest tools and techniques and understand the guiding principles and rules for ensuring transparency, equity and fair play.

It is often seen that the officers have committed mistakes due to lack of knowledge of guidelines and in few cases with mala fide intention. Ignorance of rules and regulations is not a tenable excuse in the eyes of law and hence it is pertinent to equip ourselves with knowledge of extant guidelines. Vigilance, as you are aware, is vital managerial function of the company, which keeps an eye over the functioning of the officers and their conduct and provides guidance where something is going wrong. I consider every employee of the company as vigilance officer and without their involvement the organisation cannot dream to become a corruption free organisation.

It is a well-known fact that Corruption is a silent killer and makes the system hollow if unchecked. It cannot come down significantly unless all stakeholders jointly resolve to fight it out. So accepting the call given by the Commission whole heartedly by all of us ensuring actions at all levels will be an adorable task with the ultimate purpose of mitigating the roots of corruption.

Under the able guidance and leadership of Shri Prabal Basu, CMD, vigilance department has been making sustained efforts to spread awareness and information about different aspects of vigilance administration and good corporate governance.

Let us all join together and participate wholeheartedly in the programmes arranged during Vigilance Awareness Week 2016 and make it a grand success for promoting integrity and eradicating corruption from all spheres of our life.


(DR. A.K. AMBASHT, IFS)
CHIEF VIGILANCE OFFICER