



**बामर लॉरी एण्ड कं. लिमिटेड**  
(भारत सरकार का एक प्रतिष्ठान)  
**Balmer Lawrie & Co. Ltd.**  
(A Government of India Enterprise)

SINCE 1867

मानव संसाधन प्रभाग - दक्षिणी क्षेत्र  
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### Notice

In compliance with The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Complaints Committees for Southern Region at Chennai, Bengaluru and Hyderabad are reconstituted/constituted as follows:-

Chennai			
1	Smt Kavita Bhavsar	Company Secretary	Presiding Officer
2	Smt Vaishnavi Bubesh	AS - Accounts	Member
3	Shri Pradeep Menon	Industrial Packaging	Member
4	Smt M Regi	Sr Exec, Helpage India	NGO Member
Bengaluru			
1	Smt Sangeeta Gupta	Travel & Vacations	Presiding Officer
2	Shri K.Vaidyanathan	Logistics Services	Member
3	Smt M Regi	Sr Exec, Helpage India	NGO Member
Hyderabad			
1	Smt Usha Srinivasan	Logistics Services	Presiding Officer
2	Shri ARamakrishnan	Travel & Vacations	Member
3	Smt M Regi	Sr Exec, Helpage India	NGO Member

Any woman employee aggrieved of a misconduct falling in the category of "Sexual Harassment" may, herself, or through a representative, make a complaint to any member of the Committee as constituted above. In case the complaint is made to an officer of the Company, it shall be forwarded to the Committee. The Committee is obliged to enquire into the complaint and submit a report to the Administrative Head of the location, who will initiate appropriate action.

This is for the information of all concerned.

For Balmer Lawrie & Co Ltd

*R.M. Uthayaraja*

RM Uthayaraja  
COO [LC]